



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
Wednesday, August 5, 2026, at 10:00 A.M**

**ALRB Hearing and Conference Room
1325 J Street, Suite 1900, Sacramento, CA 95814**

Board Members: Chair: Victoria Hassid,
Members: Barry Broad and Ralph Lightstone
Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Laura Heyck, Board Counsels:
Scott Inciardi and Thomas Barnes

Technical Support: Satyadarshini Mathan

Open Session

1. Call to Order

- Chair Hassid called the meeting to order at 10:00 A.M.
- Board Members Present: Board Member Broad, and Board Member Lightstone.

2. Approval of Minutes from Public Board Meeting, July 29, 2026.

- Board Member Lightstone moved to approve the minutes from the Public Board Meeting from July 29, 2026.
- Board Member Broad seconded the motion.
- Motion approved unanimously.

3. Chair's Report

- No report provided.

4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings

- No report provided.

5. Litigation Report

- No report provided.

6. General Counsel's Report – Presented by Julie Montgomery

- Settlements: A settlement involving J&G Berry's Inc. over alleged retaliation against a strawberry harvester in San Luis Obispo County. The worker claimed the employer isolated him from coworkers and changed his working conditions after he advocated for higher wages and helped organize a union. As part of the settlement, the employer agreed to pay \$1,564 in back pay and interest, along with posting standard notices and meeting other settlement requirements.
- Outreach Activities:
- General Counsel staff conducted office hours, trainings, workshops, presentations, and community events across multiple counties, including Monterey, Kern, Riverside, Ventura, Tulare, Madera, and Napa.
- Staff collaborated with organizations including the UFW, Mexican Consulates, Farmworker Resource Centers, MICOP, labor agencies, and community nonprofits to provide labor-rights information and services.
- Staff participated in radio and television presentations, including KBBF Radio, and Telemundo. Staff have been very active in community outreach, providing farm workers and community partners with labor-rights education, training, and resources.

7. Legislative

- No report provided.

8. Public Comment

- None

Closed Session

- The Board recessed into closed session at 10:08 A.M and returned at 10:49 A.M.

9. Announcements

- The next regularly scheduled meeting is Wednesday, August 19, 2026, in Sacramento.

10. Adjournment

- Meeting adjourned at 10:49 A.M.