



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
Wednesday, July 22, 2026, at 10:00 A.M**

**ALRB Hearing and Conference Room
1325 J Street, Suite 1900, Sacramento, CA 95814**

Board Members: Chair: Victoria Hassid,
Members: Barry Broad and Ralph Lightstone
Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Laura Heyck, Scott Inciardi and
Thomas Barnes

Technical Support: Satyadarshini Mathan

Open Session

1. Call to Order

- Chair Hassid called the meeting to order at 10:02 A.M.
- Board Members Present: Board Member Broad, and Board Member Lightstone.

2. Approval of Minutes from Public Board Meeting, June 10, 2026.

- Board Member Broad moved to approve the minutes from the Public Board Meeting from June 10, 2026.
- Board Member Lightstone seconded the motion.
- Motion approved unanimously.

3. Chair's Report

- No report provided.

4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings

- Please refer to Appendix A

5. Litigation Report

- No report provided.

6. General Counsel's Report

- No report provided.

7. Legislative

- No report provided.

8. Public Comment

- None

Closed Session

- The Board recessed into closed session at 10:10 A.M and returned at 11:58 A.M.

9. Announcements

- The next regularly scheduled meeting is Wednesday, July 29, 2026, in Sacramento.

10. Adjournment

- Meeting adjourned at 11:59 A.M.

Office of the
Executive Secretary
1325 J Street, Suite 1900-B
Sacramento, CA 95814



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



**ALRB PUBLIC MEETING
EXECUTIVE OFFICER'S REPORT
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

DATE: July 22, 2026
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Election Activity

1. *SoCal Berry Growers, LLC*, 2026-RM-001 (UFW, July 7, 2026; Certification, July 15, 2026; Objections, July 20, 2026 [Conventional Strawberries; Ventura County])

Complaints Issued

1. *Grimmway Enterprises, Inc.*, 2025-CE-028 (Broccoli; Kern County; June 26, 2026)
2. *Catalinos Berry Farms, LLC*, 2023-CE-045-SAL (Strawberries; Ventura County; June 26, 2026 [AMENDED July 6, 2026])
3. *Fernandez Brothers, Inc.*, 2024-CE-077 (Strawberries; Monterey County; June 30, 2026)
4. *James H. Cowan & Associates, Inc.*, 2024-CE-025 (Trees, Shrubs, and Exotic Plants; Ventura County; June 30, 2026)
5. *Solo Mio, Inc.*, 2023-CE-002-VIS (Almonds & Grapes; Fresno & King Counties; June 30, 2026)
6. *Sunberry Growers, LLC*, 2025-CE-033 (Strawberries; Monterey County; June 30, 2026)

Complaints Withdrawn

1. *Sorrento Berry Farms, LLC*, 2023-CE-023-SAL (Strawberries; Ventura County; June 11, 2026 [informal bilateral settlement agreement])
2. *Red Blossom Farms, Inc.*, 2024-CE-003 (Strawberries; Santa Barbara County; July 14, 2026 [informal settlement agreement])

Board Administrative Orders

1. *CYMA Orchids Corporation* (June 10, 2026) ALRB Admin. Order No. 2026-07 (Order Approving Formal Bilateral Settlement Agreement [51 ALRB No. 2; 2023-CE-016-SAL])
2. *Wonderful Nurseries, LLC*, (June 11, 2026) ALRB Admin. Order No. 2026-08 (Order Approving Investigative Hearing Examiner's Recommendation to Close the Record; 2024-RM-002)
3. *Rastegar Farms Management, Inc.* (July 2, 2026) ALRB Admin. Order No. 2026-09 (Order Approving Formal Bilateral Settlement Agreement [52 ALRB No. 2; 2024-CE-107])

Board Decision

1. *Tri-Fanucchi Farms* (2026) 52 ALRB No. 3 (Decision and Order and Erratum [June 29, 2026; 2013-CE-008-VIS and 2013-CE-014-VIS])

Pending Matters

1. *Sea Mist Farms, LLC*, 2025-CE-045 (General Counsel's Request for Enforcement of Subpoena Duces Tecum, July 10, 2026)
2. *Olive Hill Greenhouses, Inc.*, 2024-MMC-002 (Employer's Petition for Review of Report, July 20, 2026)
3. *SoCal Berry Growers, LLC*, 2026-RM-001 (UFW, July 7, 2026; Certification, July 15, 2026; Objections, July 20, 2026 [Conventional Strawberries; Ventura County])
4. *Tissue-Grown Corporation*, 2023-CE-011-SAL (ALJ Default Decision; Exceptions due July 27, 2026, Replies due August 11, 2026 [fruit & nut rootstocks; Ventura County])