



NEWS RELEASE

FOR IMMEDIATE RELEASE

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Healthy Harvest Berries, Inc. Pays \$18,000.00 in Lost Wages to Settle Unfair Labor Practice Complaint

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ROYAL OAKS, Calif. – Healthy Harvest Berries, Inc., located in Royal Oaks, California, has agreed to pay a former strawberry harvester \$18,000.00 in lost wages to resolve a Complaint filed by the California Agricultural Labor Relations Board (“ALRB”). The Complaint alleged that Healthy Harvest Berries, Inc. laid the worker off and refused to rehire him the following season in retaliation for written complaints he submitted to management on behalf of himself and his co-workers about their crew foreman’s verbal harassment and mistreatment of workers.

In its April 10, 2026, settlement agreement with the ALRB, Healthy Harvest Berries, Inc. agreed to compensate the worker \$18,000.00 in lost wages. The Company agreed to respect the right of farmworkers to join together and speak up to seek improvements to working conditions without retaliation. As agreed, ALRB agents will go to Healthy Harvest Berries, Inc.’s worksites to read a Notice to agricultural workers about their rights under the Agricultural Labor Relations Act (“ALRA”). This Notice will be posted at the ranches for 90 days and mailed to former employees.

The ALRB has resolved numerous cases involving similar issues in recent years, including obtaining wages owed in amounts of \$328,000 for 21 H-2A vineyard workers who were not rehired after raising complaints to their employer about restrooms and breaks; \$114,000 for five nursery workers who were fired after complaining about mistreatment by their foreman; \$60,000 for 18 strawberry harvesters not rehired after participating in a work stoppage; \$20,000 for a lettuce harvester who was fired after complaining about working with unsafe machinery; and earlier this month the ALRB obtained \$66,925 for two strawberry harvesters not rehired after participating in an ALRB investigation.

The ALRB enforces the ALRA, which states that “it is the policy of the State of California to encourage and protect the right of agricultural employees to full freedom of

association, self-organization, and designation of representatives of their own choosing, to negotiate the terms and conditions of their employment, and to be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives of in self-organization or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.” The ALRB is headquartered in Sacramento and maintains field offices in Santa Maria, Santa Rosa, Salinas, Oxnard, Visalia, and Indio. Those wishing to access ALRB services may call any ALRB office including the Salinas Office at (831) 769-8031, or a statewide toll-free phone number, (800) 449-3699. More information is available at www.alrb.ca.gov.

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