



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
Wednesday, February 18, 2026, at 10:00 A.M**

**ALRB Hearing and Conference Room
1325 J Street, Suite 1900, Sacramento, CA 95814**

Board Members: Chair: Victoria Hassid,
Members: Cinthia Flores, Barry Broad, Isadore Hall and
Ralph Lightstone
Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Laura Heyck, Scott Inciardi and
Thomas Barnes

Technical Support: Satya Mathan

Open Session

1. Call to Order
 - Chair Hassid called the meeting to order at 10:03 A.M.
 - Board Members Present: Board Member Broad, Board Member Flores and Board Member Lightstone.
 - Board Member Hall joined later in the meeting.
2. Approval of Minutes from Public Board Meeting, February 4, 2026.
 - Board Member Broad moved to approve the minutes from the Public Board Meeting from February 4, 2026.
 - Board Member Lightstone seconded the motion.
 - Motion approved unanimously.
3. Chair's Report
 - No report provided.
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings

- February 4, 2026 – Sea Mist Farms, LLC, Case number: 2025-CE-045: The Board granted General Counsel's request to enforce a subpoena.
- Pending Matters – Tri-Fanucchi Farms 2013-CE-008-VIS & 2013-CE-014-VIS: The administrative law judge issued a decision and recommended order; briefing is complete, and the matter is pending Board action.
- Compliance Update – Ocean Mist Farms (Case number: 2017 CE006VIS / Board Decision 46 ALRB No. 5): The Regional Director provided a compliance update and requested the Board clarify its order to state that all agricultural workers hired by respondents, including Premier and Foothill, are considered employees who must be noticed per the Board's remedy.

5. Litigation Report

- No report provided.

6. General Counsel's Report

- No report provided.

9. Legislative

- No report provided.

10. Public Comment

- None.

Closed Session

- The Board recessed into closed session at 10:07 AM and returned at 11:45 AM.

11. Announcements

- The next regularly scheduled meeting is Wednesday, March 4, 2026, at 10:00 AM.

12. Adjournment

- Meeting adjourned at 11:45 AM.