



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
Wednesday, February 4, 2026, at 10:00 A.M**

**ALRB Hearing and Conference Room
1325 J Street, Suite 1900, Sacramento, CA 95814**

Board Members: Chair: Victoria Hassid,
Members: Cinthia Flores, Barry Broad, Isadore Hall and
Ralph Lightstone
Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Laura Heyck, Scott Inciardi and
Thomas Barnes

Technical Support: Satya Mathan

Open Session

1. Call to Order

- Chair Hassid called the meeting to order at 10:01 A.M.
- Board Members Present: Board Member Broad, Board Member Flores and Board Member Lightstone.
- *Board Member Hall joined later in the meeting.

2. Approval of Minutes from Public Board Meeting, January 21, 2026.

- Board Member Broad moved to approve the minutes from the Public Board Meeting from January 21, 2026.
- Board Member Flores seconded the motion.
- Motion approved unanimously.

3. Chair's Report – Presented by Chair Hassid

- Chair Hassid was pleased to share that Governor Newsom reappointed Julie Montgomery to serve as the agency's General Counsel last week. She expressed her excitement to continue working with her in respective capacities and noted her appreciation for her continued recognition for

her hard work and dedication to the agency. She was unable to attend today's meeting, as she has been called for jury duty and will be serving for the next couple of weeks.

4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings

- No report provided.

5. Litigation Report

- No report provided.

6. General Counsel's Report

- No report provided.

9. Legislative

- No report provided.

10. Public Comment

- None.

Closed Session

- The Board recessed into closed session at 10:03 AM and returned at 11:41 AM.

11. Announcements

- The next regularly scheduled meeting is Wednesday, February 18, 2026, at 10:00 AM.

12. Adjournment

- Meeting adjourned at 11:41 AM.