

Office of the Executive
Secretary
1325 J Street, Suite 1900-B
Sacramento, CA 95814



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING NOTICE**

Wednesday, December 10, 2025, at 10:00 A.M.

**ALRB Hearing and Conference Room
1325 J Street, Suite 1900, Sacramento, CA 95814**

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a public meeting on Wednesday, December 10, 2025, at 10:00 a.m. in the ALRB Hearing and Conference Room, 1325 J Street, Suite 1900, Sacramento, CA 95814. Per California Department of Public Health guidance, masks are no longer required indoors but should be worn around others who have respiratory symptoms, have been exposed to someone with COVID-19, or are at higher risk for getting very sick. Vulnerable populations should continue to wear a mask in crowded indoor public settings that may have poor ventilation.

To attend the Board's December 10, 2025 public meeting, please follow the instructions below:

Attend the Meeting via Videoconference

1. In your web browser, go to www.zoom.us
2. Select **MEET** at the top right of the webpage. In the drop-down menu choose **JOIN A MEETING**.
3. Enter the meeting number: **829 8018 2256**
4. Follow prompts and click **Join**
5. The videoconference system will be activated at 9:55 a.m.

OR

Attend the Meeting via Teleconference (LISTEN ONLY)

1. Dial **(408) 961-3927** or **(855) 758-1310** (U.S. Toll Free).
2. When prompted, enter the meeting ID: **82980182256** and follow directions.
3. Teleconference will be opened to the public at 9:55 a.m.

PUBLIC COMMENT

The ALRB affords an opportunity to members of the public to address the Board during the public meeting on items of interest that are either on the meeting agenda or within the Board's jurisdiction but are not on the notice agenda. The Board is not permitted to take action on items that are not on the notice agenda but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

Public Comment Queue (for Persons Attending Via Zoom)

In advance of the meeting: members of the public who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Satyadarshini Mathan at Satyadarshini.mathan@alrb.ca.gov. You may include your name, affiliation, and comment topic within the email.

During the meeting: you may use the Zoom **Raise Hand** function to be added to the public comment queue or if joining by telephone when the queue is cleared.

AGENDA

Open Session

1. Call to Order
2. Approval of Minutes
3. Chair's Report
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
5. Litigation Report
6. General Counsel's Report
7. Division of Administrative Services Report
8. Legislation
9. Regulations
10. Public Comment

Closed Session (see below for additional information regarding matters which the Board may consider in closed session)

- Personnel (Gov. Code, § 11126, subd. (a)(1));
- Deliberations on pending cases (Gov. Code, § 11126, subd. (c)(3));
- Pending litigation (Gov. Code, § 11126, subd. (e)(1))

Closed Session (Board Docket)

Deliberations on Pending Cases (Gov. Code, § 11126, subd. (c)(3)):

1. Unfair Labor Practice Cases Pending Before the Board

- None

2. Representation Proceedings

- Wonderful Nurseries, LLC, 2024-RM-002

3. Mandatory Mediation and Conciliation

- Olive Hill Greenhouses Inc., 2024-MMC-002

4. Miscellaneous Motions

- None

5. Pending Compliance Cases

- California Artichoke and Vegetable Growers Corporation dba Ocean Mist Farms, 2017-CE-006-VIS, 46 ALRB No. 5
- Cinagro Farms, Inc., 2017-CE-008-SAL, 48 ALRB No. 2
- CYMA Orchids Corporation - 2023-CE-016-SAL, 51 ALRB No. 2
- Gerawan Farming, Inc., 2012-CE-041-VIS, et al., 44 ALRB No. 1, 49 ALRB No. 2
- Gerawan Farming, Inc., 2013-CE-011-VIS, et al., 44 ALRB No. 11
- Gerawan Farming, Inc., 2015-CE-014-VIS, et al., 45 ALRB No. 7
- United Farm Workers (Lopez), 2015-CL-006-VIS, 44 ALRB No. 6
- United Farm Workers (Garcia), 2018-CL-003-VIS, 45 ALRB No. 8
- Tri-Fanucchi Farms 2013-CE-008-VIS & 2013-CE-014-VIS, 40 ALRB No. 4

6. Labor Peace Agreement Complaints (Bus. & Prof. Code, § 26051.5, subd. (a)(5)(D))

- None

7. Adjudication Unit Matters

- Mann Packing Co., Inc and Dominguez Farms, Inc., 2023-CE-036-SAL
- Wonderful Nurseries, LLC, 2024-CE-013 et al.

Pending Litigation (Gov. Code, § 11126, subd. (e)(1)):

California Appellate Courts

Fifth District Court of Appeal

- Wonderful Nurseries, LLC v. ALRB, et al., Case Nos. F088515, F088520
- ALRB v. Superior Court (Wonderful Nurseries, LLC), Case No. F088632, F088639

California Superior Courts

Kern County

- Wonderful Nurseries, LLC v. ALRB, et al., Case No. BCV-24-101649
- Chavez, et al. v. ALRB et al., Case No. BCV-25-100649
- Agricultural Labor Relations Board v. Ho Sai Gai Farms, Inc., Case No. BCV-24-104234
- Agricultural Labor Relations Board v. Gutierrez, Case No. 25CUB00231

Monterey County

- State of California, Agricultural Labor Relations Board v. California Artichoke and Vegetable Growers Corp. dba Ocean Mist Farms, Case No. 25CV003585

Federal Courts

U.S. District Court for the Eastern District of California

- Wonderful Nurseries, LLC v. ALRB, et al., Case No. 1:24-CV-01601-KES-CDB
- Olive Hill Greenhouses, Inc. & Western Growers Association v. ALRB, et al., Case No. 1:25-CV-00577-JLT-BAM

Detailed agendas are prepared prior to noticed meetings and posted on the ALRB's website (<https://www.alrb.ca.gov/meetings/notices-minutes/>). To request copies of these agendas, or for further information about these meetings, please contact:

Santiago Avila-Gomez, Executive Secretary
Agricultural Labor Relations Board
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Sacramento, CA 95814
Telephone: (916) 894-6840; Fax: (916) 653-8750;
Email: Santiago.Avila-Gomez@alrb.ca.gov

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila- Gomez, Executive Secretary, at **(916) 894-6840**. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired

From TDD phones: 1-800-735-2929
From voice phones: 1-800-735-2922

