



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
Wednesday, July 23, 2025, at 10:00 A.M**

**ALRB Hearing and Conference Room
1325 J Street, Suite 1900, Sacramento, CA 95814**

Board Members: Acting Chair: Cinthia Flores, Barry Broad, Ralph Lightstone, and Isadore Hall

Executive Secretary: Santiago Avila-Gomez

Board Counsels: Scott Inciardi and Thomas Barnes

Open Session

1. Call to Order

- Acting Chair Flores called the meeting to order at 10:00 A.M.
- Board Members Present: Acting Chair Flores, Board Member Broad, Board Member Isadore Hall and Board Member Lightstone.

2. Approval of Minutes from Public Board Meeting, July 9, 2025.

- Board Member Broad moved to approve the minutes from the Public Board Meeting from July 9, 2025.
- Board Member Hall seconded the motion.
- Motion approved unanimously.

3. Acting Chair Flores entertained a motion for the Board to consider adding two matters to the agenda pursuant to Government Code § 11125.3, subdivision (a)(2).

- The matters had to be added to the meeting agenda because they came before the Board after the 10-day noticing period. The matters added to the Closed Session Board Docket were Surinder Dhesi, Case No. 2025-RM-002, and Tissue-Grown Corporation, Case No. 2023-CE-011-SAL.
- Board Member Lightstone moved to approve the addition.
- Board Member Broad seconded the motion.

- The motion to add the item to the Closed Session Board Docket was unanimously approved.

4. Acting Chair's Report

- No report provided

5. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings – Presented by Santiago Avila-Gomez

- Please refer Appendix A

6. Litigation Report- Presented by Scott Inciardi

- Senior Board Counsel Scott Inciardi provided updates on the following:
- Federal Court Matters – Challenges to ALRA's Mandatory Mediation and Conciliation Process

- Wonderful Nurseries LLC v. ALRB, Case No. 1:2:24-cv-01601
- Olive Hill Greenhouses, Inc. and Western Growers Association v. ALRB, Case No. 1:2:25-cv-00577

As previously reported, the court has formally consolidated these two matters. Following consolidation, new deadlines were set:

- July 23, 2025: Plaintiffs must file a consolidated complaint.
- August 13, 2025: The Board's motion to dismiss the consolidated complaint is due.
- September 22, 2025: Hearing on the motion to dismiss is scheduled.

- Superior Court Matters – Challenges to the ALRA's Majority Support Petition Statute

- Chavez v. ALRB, Case No. BCV-25-100649
- Wonderful Nurseries LLC v. ALRB, Case No. BCV-24-101649

A case management conference was held on July 18, 2025. The court has scheduled a further case management conference for December 18, 2025.

- Appellate Court Litigation – Challenges to the ALRA's Majority Support Petition Statute Challenges

- Case No. F088515 and Case No. F088632

There has been no change in the status on these matters. Both are pending in the Fifth District Court of Appeal. The cases are fully briefed, and we are awaiting the scheduling of oral arguments.

7. General Counsel's Report

- No report provided

8. Division of Administrative Services Report

- No report provided.

9. Legislative Report

- No report provided

10. Regulations Report

- No report provided.

11. Public Comment

- None.

Closed Session

- The Board recessed into closed session at 10:10 AM and returned at 11:27 AM.

12. Announcements

- The next Board meeting is scheduled for Wednesday, August 6, 2025 at 10:00 AM.

13. Adjournment

- Board Member Broad moved to adjourn the meeting.
- Board Member Hall seconded the motion.
- The motion to adjourn the meeting passed unanimously.
- Meeting adjourned at 11:28 AM.

Office of the
Executive Secretary
1325 J Street, Suite 1900-B
Sacramento, CA 95814



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



**ALRB PUBLIC MEETING
EXECUTIVE OFFICER'S REPORT
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

DATE: July 23, 2025
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Election Activity

1. *Surinder Dhesi,,* 2025-NO-002 & 2025-RM-002 (Notice of Intent to Organize and Majority Support Petition, July 16, 2025 [almonds & peaches]; Certification, July 22, 2025 [UFW]; objections due July 28, 2025)

Complaints (Filed or Settled)

1. *Valadao Dairy*, 2023-CE-028-VIS (Kings County, Dairy Cows, re-filed July 17, 2025)
2. *Tauzer Apiaries, LLC*, 2019-CL-005 et al (Settled, July 18, 2025 [Order Granting Motion to Take Hearing Off Calendar])

Administrative Orders

1. *United Farm Workers of America and Monterey Mushrooms, LLC* (2025) ALRB Admin. Order 2025-07 (Order Dismissing Requests for Special Permission to Appeal; July 10, 2025; 2019-CL-005 et al.)

Pending Matters

1. *Dixon Bee Company, LLC*, 2024-CE-093; General Counsel's Request for Enforcement of Subpoena Duces Tecum, June 30, 2025
2. *Tissue-Grown Corporation*, 2023-CE-011-SAL; General Counsel's Request for Enforcement of Subpoena Duces Tecum, July 11, 2025