



**ALRB PUBLIC MEETING  
EXECUTIVE OFFICER'S REPORT  
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

**DATE:** January 7, 2026  
**TO:** Agricultural Labor Relations Board  
**FROM:** Santiago Avila-Gomez, Executive Secretary

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**Election Activity**

1. *Golden Fields Produce, Inc.*, 2025-RM-004 (November 4, 2025 [UFW certified exclusive collective bargaining representative]; Vegetables; Santa Clara County)

**Complaints**

1. *Red Blossom Farms, Inc.*, 2024-CE-003 (December 15, 2025; Strawberries; Santa Barbara County)
2. *Rastegar Farms Management*, 2024-CE-107 (December 26, 2025; Crops [including avocados, cilantro, and lemons]; Ventura County)
3. *Healthy Harvest Berries, Inc.*, 2024-CE-018 (December 30, 2025; Strawberries; Monterey County)
4. *Sorrento Berry Farms, LLC*, 2023-CE-023-SAL (December 30, 2025; Strawberries; Ventura County)
5. *Moonlight Packing Company, LLC*, 2025-CE-016 (December 30, 2025; Stone Fruit; Fresno County)
6. *Reitz Ranches, Inc.*, 2023-CE-021-VIS (December 31, 2025; Grapes; Tulare County)

**Amended Complaint**

1. *Ho Sai Gai Farms, Inc.*, 2023-CE-014-VIS (December 26, 2025, amended December 30, 2025; Asian Vegetables; Kern County)

**Consolidated Complaint**

1. *Ho Sai Gai Farms, Inc.*, 2024-CE-034 et al. (December 30, 2025; Asian Vegetables; Kern County)

### **Complaint Settled**

1. *Mucci Farms, Inc., aka Mucci Tehachapi, Inc.*, 2025-CE-035 (November 4, 2025 [informal bilateral settlement agreement]; Tomatoes; Kern County)

### **Complaint Withdrawn**

1. *Valadao Dairy*, 2023-CE-028-VIS (December 11, 2025; Dairy Cows; Kings County)

### **Administrative Order**

1. *Tri-Fanucchi Farms* (December 11, 2025) ALRB Admin. Order No. 2025-15 (Order Directing Parties to Refile Exceptions in Compliance with Board Regulation 20282; 40 ALRB No. 4 [2013-CE-008-VIS and 2013-CE-014-VIS])

### **Pending Matter**

1. *Tri-Fanucchi Farms*, 2013-CE-008-VIS and 2013-CE-014-VIS (Decision and Recommended Order of Administrative Law Judge; Exceptions due November 24, 2025, and Reply Briefs due December 22, 2025)