



**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING MINUTES  
Monday, June 23, 2025, at 10:00 A.M**

**ALRB Hearing and Conference Room  
1325 J Street, Suite 1900, Sacramento, CA 95814**

Board: Chair: Victoria Hassid  
Members: Isadore Hall, Barry Broad, Ralph Lightstone and  
Cinthia Flores

Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Laura Heyck, Scott Inciardi and  
Thomas Barnes

**Open Session**

1. Call to Order

- Board Chair Victoria Hassid called the meeting to order at 10:04 a.m.
- Board Member Present: Chair Hassid, Board Member Flores, Board Member Broad, Board Member Lightstone and Board Member Hall

2. Approval of Minutes from Public Board Meeting, June 11, 2025

- Board Member Flores moved to approve the minutes from the Public Board Meeting from June 11, 2025.
- Board Member Hall seconded the motion.
- Motion approved unanimously.

3. Public Comment

- None

**Closed Session**

- The Board went into closed session at 10:06 AM and returned at 11:56 AM.

#### 4. Announcements

- The next board meeting is scheduled for June 26 at 10:00 AM at 1325 J Street, Suite 1900, Sacramento, CA 95814 and virtually.
- If the Board decides not to proceed with that meeting, it will be canceled, and the next regular meeting will be held on Wednesday, July 9.
- Chair Hassid will be temporarily stepping away from her duties. Board Member Flores will serve as Acting Chair during her leave. The transition is expected to occur this week.

#### 5. Adjourn Meeting

- Meeting adjourned at 11:57 A.M