STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

UNITED FARM WORKERS OF) Case Nos. 2019-CL-005-SAL
AMERICA,) 2019-CL-006-SAL
) 2019-CL-007-SAL
and) 2019-CL-008-SAL
) 2020-CL-001-SAL
MONTEREY MUSHROOMS,) 2019-CE-044-SAL
LLC,) 2019-CE-045-SAL
) 2019-CE-047-SAL
Respondents,) 2020-CE-002-SAL
-) 2022-CE-040-SAL
and) 2022-CL-003-SAL
JOSE FLORES, JOEL TAPIA,) ORDER POSTPONING
TERESITA AVILA, HORACIO RAMIREZ, JOSE LUIS) COMMENCEMENT OF HEARING
SANCHEZ, and KARINA	Administrative Order No. 2025-05
HERNANDEZ BONILLA,)
) (June 13, 2025)
Charging Parties.)
)
:	,)
:)
)

On June 9, 2025,¹ General Counsel filed with the Agricultural Labor Relations Board (Board) an application for special permission to appeal a ruling made by Administrative Law Judge Steven Wyllie. In his June 3 prehearing conference order, the Administrative Law Judge (ALJ) denied the General Counsel's motion to hold the scheduled hearing entirely virtually. The General Counsel alleges that a virtual hearing is

¹ All dates hereafter refer to 2025, unless otherwise stated.

necessary in order to assuage concerns over potential negative interactions with immigration authorities, which may persuade witnesses not to testify.

Subsequently, on June 10, Respondent United Farm Workers of America (UFW) filed with the Board an application for special permission to appeal the ALJ's June 4 denial of UFW's motion to bifurcate the hearing. The UFW claims that resolving the issue of whether its hiring hall was "exclusive" or "non-exclusive" would be outcome-determinative for roughly half of the General Counsel's complaint allegations and would thus serve judicial economy if granted.

DISCUSSION

Pursuant to Board regulation section 20242, subdivision (b), [t]the Board will consider an application for special permission to appeal only where the challenged ruling or order cannot be addressed effectively through exceptions ...". Further, after an application for special permission to appeal is filed, the Board may postpone the hearing to address the arguments of the parties. *Id.* at subd. (d).

The Respondents' responses to the General Counsel's request are due on June 16. The General Counsel's and Monterey Mushrooms' responses to the UFW's request are due on June 17. To provide sufficient time for the parties' responses and for the Board to review the record in this matter, it is necessary to postpone the commencement of the hearing.

ORDER

PLEASE TAKE NOTICE that the hearing in the above case is

POSTPONED from June 30, 2025 to July 8, 2025.

IT IS SO ORDERED.

DATED: June 13, 2025

Victoria Hassid, Chair

Isadore Hall, III, Member

Barry D. Broad, Member

Ralph Lightstone, Member

Cinthia N. Flores, Member

STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD

PROOF OF SERVICE

(Code Civ. Proc., §§ 1013a, 1013b, 2015.5)

Case Name: UNITED FARM WORKERS OF AMERICA, Petitioner Labor Organization And MONTEREY MUSHROOMS, LLC, Employer And JOSE FLORES, JOEL TAPIA, TERESITA AVILA, AND JOSE LUIS SANCHEZ AND KARINA HERNANDEZ BONILLA, Charging Parties

Case No.: 2019-CL-005-SAL, et al.

I am over the age of 18 years and not a party to this action. I am employed in the County of Sacramento. My business address is 1325 J Street, Suite 1900-B, Sacramento, California 95814.

On June 13, 2025, I served this **ORDER POSTPONING COMMENCEMENT OF HEARING (Administrative Order No. 2025-05)** on the parties in this action as follows:

• **By Email** to the parties pursuant to Board regulations 20164 and 20169 (Cal. Code Regs., tit. 8, §§ 20164, 20169) from my business email address angelica.fortin@alrb.ca.gov:

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• By Certified Mail by placing a true copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, with return receipt requested, in the United States mail at Sacramento, California, addressed as follows:

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Executed on June 13, 2025, at Sacramento, California. I certify under penalty of perjury that the foregoing is true and correct.

Angelica Fortin Angelica Fortin, Legal Secretary