



NEWS RELEASE

FOR IMMEDIATE RELEASE

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Marz Farms, Inc. Pays 2 Farmworkers \$8,000.00 in Lost Wages to Settle Unfair Labor Practice Charges

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OXNARD, Calif. – Marz Farms, Inc. located in Oxnard, California, has paid \$8,000.00 in lost wages to two raspberry harvesters to resolve unfair labor practice charges filed with the California Agricultural Labor Relations Board (“ALRB”). The charges allege that the company retaliated against the workers because they reported concerns about waiting too long to have their harvested boxes reviewed, not receiving credit for the harvested boxes, and management personnel’s mistreatment of workers.

In its settlement last month with the ALRB, Marz Farms, Inc. agreed to pay the workers \$8,000.00 in lost wages and offer them their jobs back. The Company agreed to respect the right of farmworkers to join together and speak up to seek improvements to working conditions without retaliation. As agreed, ALRB agents will go to Marz Farms, Inc.’s worksite to read a Notice to agricultural workers about their rights under the Agricultural Labor Relations Act (“ALRA”). This Notice will be posted there for ninety days and mailed to current and former employees.

The ALRB enforces the ALRA, which states that “it is the policy of the State of California to encourage and protect the right of agricultural employees to full freedom of association, self-organization, and designation of representatives of their own choosing, to negotiate the terms and conditions of their employment, and to be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives of in self-organization or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.” The ALRB is headquartered in Sacramento and maintains field offices in Santa Rosa, Salinas, Oxnard, Visalia, and Indio. Those wishing to access ALRB services may call any ALRB office including the Salinas Office at (831) 769-8031, or a statewide toll-free phone number, (800) 449-3699. More information is available at www.alrb.ca.gov.

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