



**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD  
AMENDED PUBLIC MEETING NOTICE**

**Wednesday, December 11, 2024, at 10:00 A.M.**

**ALRB Hearing and Conference Room  
1325 J Street, Suite 1900, Sacramento, CA 95814**

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a public meeting on Wednesday, December 11, 2024, at 10:00 a.m. in the ALRB Hearing and Conference Room, 1325 J Street, Suite 1900, Sacramento, CA 95814. Per California Department of Public Health guidance, masks are no longer required indoors, but should be worn around others who have respiratory symptoms, exposed to someone with COVID-19, or at higher risk for getting very sick. Vulnerable populations should continue to wear a mask in crowded indoor public settings that may have poor ventilation.

To attend the Board's December 11, 2024 public meeting, please follow the instructions below:

**Attend the Meeting via Videoconference**

1. In your web browser, go to [www.zoom.us](http://www.zoom.us)
2. Select **JOIN A MEETING**
3. Enter the meeting number: **853 5126 8563**
4. Type your name and then click **Join**
5. The videoconference system will be activated at 9:55 a.m.

**OR**

**Attend the Meeting via Teleconference**

1. Dial **(215) 446-3656** or **(888) 363-4734** (U.S. Toll Free).
2. When prompted, enter the access code: **672001** and follow directions.
3. Teleconference will be opened to the public at 9:55 a.m.

**PUBLIC COMMENT**

The ALRB affords an opportunity to members of the public to address the Board during the public meeting on items of interest that are either on the meeting

agenda or within the Board's jurisdiction but are not on the noticed agenda. The Board is not permitted to take action on items that are not on the noticed agenda but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

### **Public Comment Queue (for Persons Attending Via Zoom or Teleconference)**

**In advance of the meeting:** members of the public who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Satyadarshini Mathan at [Satyadarshini.Mathan@alrb.ca.gov](mailto:Satyadarshini.Mathan@alrb.ca.gov). You may include your name, affiliation, and comment topic within the email.

**During the meeting:** to be added to the public comment queue, you may email your name, affiliation, and comment topic to [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov), or announce your desire to comment via the Zoom **Chat** or **Raise Hand** functions. If joining by telephone, an announcement will be made requesting callers to express their desire to comment.

## **AGENDA**

### ***Open Session***

1. Call to Order
2. Approval of Minutes
3. Chair's Report
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
5. Litigation Report
6. General Counsel's Report
7. Division of Administrative Services Report
  - Meet new ALRB Chief of Administration, Rasha Salama
8. Legislation
9. Regulations
  - Regulations Subcommittee Report Re: Approval of Proposed AB 113 Implementing Regulations; (OAL Notice File No. Z2024-0226-02)
10. Information Panel: Rural Strategic Engagement Plan
  - Introduction and Program Overview – Sebastian Sanchez
  - Programming Discussion: Audrey Hsia, Yesenia Pulido, and Michaela Paugh

- Presenters: Sebastian Sanchez, Deputy Secretary of Agriculture and Immigrant Workforce at California Labor & Workforce Development Agency; Audrey Hsia, Associate Governmental Program Analyst; Yesenia Pulido, Assistant General Counsel; and Michaela Paugh, Special Assistant to the Chair of the Board

## 11. Public Comment

**Closed Session** (see below for additional information regarding matters which the Board may consider in closed session)

- Personnel (Gov. Code, § 11126, subd. (a)(1));
- Deliberations on pending cases (Gov. Code, § 11126, subd. (c)(3));
- Pending litigation (Gov. Code, § 11126, subd. (e)(1)).

### **Closed Session (Board Docket)**

Deliberations on Pending Cases (Gov. Code, § 11126, subd. (c)(3)):

1. Unfair Labor Practice Cases Pending Before the Board
  - None
2. Representation Proceedings
  - Wonderful Nurseries, LLC, 2024-RM-002
3. Mandatory Mediation and Conciliation
  - Wonderful Nurseries, LLC, 2024-MMC-001
  - Olive Hill Greenhouses Inc., 2024-MMC-002
4. Interim Appeals, Motions, Petitions, Settlements, etc., Pending Before the Board
  - None
5. Pending Compliance Cases
  - California Artichoke and Vegetable Growers Corporation dba Ocean Mist Farms, 2017-CE-006-VIS, 46 ALRB No. 5
  - Cinagro Farms, Inc., 2017-CE-008-SAL, 48 ALRB No. 2
  - Gerawan Farming, Inc., 2012-CE-041-VIS, et al., 44 ALRB No. 1, 49 ALRB No. 2
  - Gerawan Farming, Inc., 2013-CE-011-VIS, et al., 44 ALRB No. 11
  - Gerawan Farming, Inc., 2015-CE-014-VIS, et al., 45 ALRB No. 7

- Tri-Fanucchi Farms, 2013-CE-008-VIS and 2013-CE-014-VIS, 40 ALRB No. 4
- United Farm Workers (Lopez), 2015-CL-006-VIS, 44 ALRB No. 6
- United Farm Workers (Garcia), 2018-CL-003-VIS, 45 ALRB No. 8
- Zabala Farms of Salinas, LLC, 2021-CE-018-SAL, 49 ALRB No. 1

6. Labor Peace Agreement Complaints (Bus. & Prof. Code, § 26051.5, subd. (a)(5)(D))

- None

Pending Litigation (Gov. Code, § 11126, subd. (e)(1)):

California Appellate Courts

*Fifth District Court of Appeal*

- Wonderful Nurseries, LLC v. ALRB, et al., Case Nos. F088515, F088520
- ALRB v. Superior Court (Wonderful Nurseries, LLC), Case No. F088632, F088639

California Superior Courts

*Kern County*

- Wonderful Nurseries, LLC v. ALRB, et al., Case No. BCV-24-101649

Detailed agendas are prepared prior to noticed meetings and posted on the ALRB's website (<https://www.alrb.ca.gov/meetings/notices-minutes/>). To request copies of these agendas, or for further information about these meetings, please contact:

**Santiago Avila-Gomez, Executive Secretary**  
**Agricultural Labor Relations Board**  
**1325 J Street, Suite 1900**  
**Sacramento, CA 95814**  
**Telephone: (916) 894-6840; Fax: (916) 653-8750;**  
**Email: [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov)**

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila- Gomez, Executive Secretary, at **(916) 894-6840**. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired

From TDD phones: 1-800-735-2929

From voice phones: 1-800-735-2922