



**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING MINUTES  
Wednesday, November 13, 2024, at 10:00 A.M**

**ALRB Hearing and Conference Room  
1325 J Street, Suite 1900, Sacramento, CA 95814**

Board Members: Chair: Victoria Hassid, Ralph Lightstone, Barry Broad, Cinthia Flores, and Isadore Hall

Executive Secretary: Santiago Avila-Gomez

Board Counsels: Scott Inciardi, Laura Heyck

**Open Session**

1. Call to Order

- Chair Hassid called the meeting to order at 10:05 A.M.
- Board Members Present: Chair Hassid, Board Member Broad, Board Member Flores, Board Member Hall, Board Member Lightstone.

2. Approval of Minutes from Public Board Meeting, October 30

- Board Member Broad moved to approve the minutes from the Public Board Meeting from October 30.
- Board Member Hall seconded the motion.
- Motion approved unanimously.

3. Board Chair's Report

- Chair Hassid acknowledged the importance of honoring all veterans, including farm worker veterans, and expressed deep gratitude for their service, the hard work and dedication they contribute to our country.

4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings

- No report presented.

5. Litigation Report – Presented by Scott Inciardi

- Board Counsel Scott Inciardi provided an update on Wonderful Nurseries, LLC v. ALRB (Kern County Superior Court Case No. BCV-24-101649): A case management conference was held on November 12, 2024, and the next conference is scheduled for February 20, 2025.

6. General Counsel's Report

- No report presented.

7. Division of Administrative Services Report

- No report presented.

8. Legislative Report

- No report presented.

9. Regulations Report – Presented by Barry Broad

- Board Member Broad reminded everyone that the deadline for public comments on the small changes that were recommended is November 18. Therefore, the plan is to propose action on the regulations at the next public board meeting following that date, which is scheduled for November 20.

10. Public Comment

- No report presented.

**Closed Session**

- The Board went into closed session at 10:08 AM and returned at 10:33 AM.

11. Announcements

- The next board meeting is scheduled for November 20 at 10:00 AM at 1325 J Street, Suite 1900, Sacramento, CA 95814.

12. Adjournment

- Meeting adjourned at 10:34 AM