

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

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|--------------------------------|---|----------------------------|
| UNITED FARM WORKERS OF |) | Case No. 2023-RM-001-VIS |
| AMERICA, |) | |
| |) | |
| Petitioner Labor Organization, |) | |
| |) | ORDER CONDITIONALLY |
| and |) | UNSEALING HEARING EXHIBITS |
| |) | |
| DMB PACKING CORP. dba THE |) | Admin. Order No. 2024-24 |
| DIMARE COMPANY, |) | |
| |) | (July 12, 2024) |
| Employer. |) | |
| _____ |) | |

In November 2023, a hearing was held in this matter involving petitioner United Farm Workers of America (UFW) and employer DMB Packing Corp. dba The DiMare Company (DiMare) before Investigative Hearing Examiner Hermine Honavar-Rule (IHE). The hearing involved DiMare’s objections to the certification of the UFW pursuant to Labor Code 1156.37. The matter is now before the Agricultural Labor Relations Board (ALRB or Board) on exceptions to the decision of the IHE.

During the course of the hearing, the parties entered exhibits into the record. The hearing transcripts reflect that the IHE stated certain hearing exhibits were “under seal” pursuant to a protective order. The parties have also referred to a protective order in their filings in this matter. However, no protective order appears to have been filed, served on the parties and made a part of the record. An order sealing records, to be effective, must be supported by findings as set forth in the Board’s precedential order in *Premiere Raspberries, LLC* (Nov, 9, 2020) ALRB Admin. Order No. 2020-18-P.

Without an order supported by the required findings, the Board cannot

maintain the exhibits under seal. Accordingly, the exhibits will be unsealed in 10 days from the date of this order unless, prior to that time, a party files a properly supported motion with the Board to seal the subject exhibits. The Board will consider an extension of time upon a motion supported by good cause.

ORDER

PLEASE TAKE NOTICE that the exhibits from the hearing in this matter shall be unsealed 10 days after the date of this order unless, before that time, a party files with the Board a motion to seal the subject exhibits, or portions of them.

IT IS SO ORDERED.

DATED: July 12, 2024

VICTORIA HASSID, Chair

BARRY D. BROAD, Member

RALPH LIGHTSTONE, Member

CINTHIA N. FLORES, Member

**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD**

PROOF OF SERVICE
(Code Civ. Proc., §§ 1013a, 1013b, 2015.5)

Case Name: UNITED FARM WORKERS OF AMERICA, Petitioner and
DMB PACKING CORP. DBA THE DIMARE COMPANY, Employer

Case No.: Case No. 2023-RM-001-VIS

I am over the age of 18 years and not a party to this action. I am employed in the County of Sacramento. My business address is 1325 J Street, Suite 1900-B, Sacramento, California 95814.

On July 12, 2024, I served this **ORDER CONDITIONALLY UNSEALING HEARING EXHIBITS [Admin. Order No. 2024-24]** on the parties in this action as follows:

- **By Email** to the parties pursuant to Board regulation 20164 & 20169 (Cal. Code Regs., tit. 8, §§ 20164 & 20169) from my business email address angelica.fortin@alrb.ca.gov:

Ronald H. Barsamian, Esq.

ronbarsamian@aol.com

Seth G. Mehrten, Esq.

smehrten@theemployerslawfirm.com

Barsamian & Moody

laborlaw@theemployerslawfirm.com

Counsel for DMB Packing Corp. DBA The Dimare Company

Mario Martinez, Esq.

mmartinez@farmworkerlaw.com

Brenda Rizo

brizo@farmworkerlaw.com

Martinez Aguilasocho Law, Inc.

info@farmworkerlaw.com

Counsel for United Farm Workers of America

- **Courtesy Copy**

Yesenia De Luna

yesenia.deluna@alrb.ca.gov

ALRB Regional Director

Anibal Lopez

ALRB Assistant General Counsel

anibal.lopez@alrb.ca.gov

Executed on July 12, 2024, at Sacramento, California. I certify under penalty of perjury that the foregoing is true and correct.

Angelica Fortin

Angelica Fortin
Legal Secretary