



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, July 10, 2024, at 10:00 A.M.**

**ALRB Hearing and Conference Room
1325 J Street, Suite 1900, Sacramento, CA 95814**

Board: Chair: Victoria Hassid
Members: Barry Broad, Cinthia Flores and Ralph Lightstone

Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Todd Ratshin
Scott Inciardi, Laura Heyck

Open Session

1. Call to Order
 - Board Chair Victoria Hassid called the meeting to order at 9:58 AM.
 - Board Member Present: Board Member Broad, Board Member Flores, Board Member Lightstone.
2. Approval of Meeting Minutes
 - None.
3. Board Chair's Report – Presented by Victoria Hassid
 - Chair Hassid will attend a Leadership Series on transformational leadership, which coincides with the board meeting on July 16th.
 - Chair requested that the board meeting proceed to discuss regulatory expectations and encouraged public comments.
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
 - None
5. Litigation Report – Presented by Todd Ratshin
 - Litigation Update on Wonderful Nurseries Case: BCV-24-101649

- Hearing for intervention motion set for July 11th.
6. General Counsel's Report – Presented by Julia Montgomery and Jessica Arciniega
- Settlement Agreement:
 - Two grape harvesters alleged retaliation by Sea Smoke, Inc. for engaging in protected concerted activity related to wage increase requests and reported unfair treatment.
 - Settlement: Sea Smoke, Inc. agreed to pay \$15,683.50 for backpay, interest, and excess tax liability to five workers. Standard noticing remedies were also agreed upon.
 - Outreach Activities: Staff engaged in various outreach efforts:
 - Tabled and distributed materials at the Migrant Education Program Resource Fair in Hollister, hosted by Santa Clara Office of Education.
 - Provided in-person office hours at CAUSE and MICOP in Santa Maria.
 - Conducted training sessions for students and community members at Central Valley Opportunity Centers in Modesto and distributed materials at Oxnard College Swapmeet in Oxnard.
 - General Counsel appreciated regional office staff for their dedication and expertise in advancing ALRB's mission.
7. Division of Administrative Services Report
- No report provided.
8. Legislative Report
- No report provided.
9. Regulations
- Member Broad reminded public to participate in public testimony on regulation package meeting to be held on July 16th.
 - Member Lightstone insisted that public and stakeholders can provide written comments as well and encouraged public to participate in the hearing.
10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)
- None.

Closed Session

- The Board went into closed session at 10:08 AM and returned at 12:35 PM.

11. Announcements:

- Next board meeting scheduled for July 11 at 10:00 AM at ALRB headquarters in Sacramento office.

12. Adjournment:

- Meeting adjourned at 12:36 PM.