



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, May 29, 2024, at 10:00 A.M.**

**1500 Capitol Avenue, Hearing Room 72.167
Sacramento, CA 95814**

Board: Chair: Victoria Hassid
Members: Isadore Hall, Ralph Lightstone, Barry Broad, and
Cinthia Flores

Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Todd Ratshin
Scott Inciardi, Laura Heyck

Interpreter: Jesse Laguna

Open Session

1. Call to Order

- Board Chair Victoria Hassid called the meeting to order at 10:00 a.m.
- Board Members Broad, Flores, Hall and Lightstone were present.

2. Approval of Meeting Minutes from Public Board Meeting, May 22, 2024

- Board Member Broad moved to approve the minutes from the Public Board Meeting, May 22.
- Board Member Hall seconded the motion.
- Motion approved unanimously.

3. Board Chair's Report – Presented by Victoria Hassid

- Chair Hassid provided a report on a recent meeting with the Wilson Center's Mexico Institute task force on improving labor conditions for migrant farmworkers in North America. UC Davis's Agricultural and Resource Economics Department hosted a convening with ALRB, Cal/OSHA, EDD and the U.S. Department of Labor to brief the task force on each entity's role and experience with H2-A workers and

share their perspective and recommendations with the task force to help inform their work.

4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
 - See Appendix A.
5. Litigation Report – Presented by Todd Ratshin
 - Wonderful Nurseries, LLC vs. ALRB Case Update:
 - Wonderful Nurseries, LLC Kern County Superior Court Case No. BCV-24-101649
 - Upcoming Hearing: A motion for a preliminary injunction is scheduled for June 12th.
 - Deadlines: The Board's opposition is due by May 30th, with the plaintiff's reply brief expected by June 5th.
6. General Counsel's Report – Presented by Julie Montgomery
 - Staff outreach highlights:
 - Interview on KBBF program in Sonoma.
 - Presentation at CAUSE's Labor Week event in Oxnard.
 - Two presentations at Farmworker Caravan's Dia de Alegria conference in San Juan Bautista.
 - Virtual training for Lideres Campesinas Sonoma-Napa committee.
 - In-person office hours in Santa Maria and Santa Paula.
 - Presentation at virtual speed networking event with organizations from Sonoma, Napa, and Solano counties.
 - Two virtual presentations for COVID-19 Workplace Outreach Project representatives.
7. Division of Administrative Services Report
 - No Report provided.
8. Legislative Report
 - No Report provided.
9. Regulations – Presented by Barry Broad
 - Regulation Subcommittee Updates:
 - Board Member Broad presented updates on the Formal Rulemaking Process.
 - Detailed discussion on Modifications to Subcommittee's Report and

Review of Public Testimony and Written Comments was conducted. Discussion included:

- Revocation of Authorization Cards.
- Legislative Intent and Statutory Interpretation.
- Card Check Recognition Process.
- Discussion on Employer Response Deadline Extension.
- Chair Hassid raised questions on several of the proposals including:
 - Acting on Regional Director recommendation to require the regions to notice workers at the worksite that a majority support petition had been filed.
 - Expressly stating that when deadline to issue a tally falls on a weekend or holiday it is extended to next business day.
 - Noted that she did not think it necessary to include suggestion that regional office have hard copies of the authorization cards available at each office. Noted that it made sense to include template online.
 - Asked if proposed 20391 (c) (4) (A) (i) should specifically provide that employers can challenge worker on an eligibility list.

10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)

- None.

Closed Session

- The Board went into closed session at 10:56 AM and returned at 11:38 AM.

11. Announcements:

- Next board meeting scheduled for June 5th at 10:00 AM at ALRB headquarters in Sacramento office.
- Board Member Broad is appearing in the Senate Rules committee at 1:30 PM that day.

12. Adjournment:

- Meeting adjourned at 11:38 AM.