



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING MINUTES  
WEDNESDAY, May 1, 2024, at 10:00 A.M.**

**1500 Capitol Avenue, Hearing Room 72.167  
Sacramento, CA 95814**

Board: Chair: Victoria Hassid  
Members: Isadore Hall, Ralph Lightstone, Barry Broad, and  
Cinthia Flores

Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Todd Ratshin  
Scott Inciardi, Laura Heyck

Interpreter: Silvana Garetz

**Open Session**

1. Call to Order
  - Board Chair Victoria Hassid called the meeting to order at 10:00 a.m.
  - Board Members Broad, Flores, Hall and Lightstone were present.
  
2. Approval of Reasonable Accommodation for Board Member Broad to participate remote due to medical reason:
  - Chair Hassid moved to approve the request for reasonable accommodation.
  - Board Member Lightstone seconded the motion.
  - Motion approved by Chair Hassid, Board Members Flores, Hall and Lightstone, Board Member Broad did not vote.
  
3. Approval of Meeting Minutes from Public Board Meeting, April 29<sup>th</sup>, 2024
  - Board Member Flores moved to approve the minutes from the Public Board Meeting, April 29<sup>th</sup>.
  - Board Member Hall seconded the motion.

- Motion approved unanimously.
4. Board Chair's Report – Presented by Victoria Hassid
    - The chair was excited on an upcoming collaboration meeting with the Center for Workers' Rights scheduled for next week. The dialogue with them is anticipated with great enthusiasm as it presents an opportunity to explore potential partnerships and leverage resources effectively.
    - It was noted that this organization had previously recognized a board member Broad as a legislative champion, which adds to the excitement surrounding the forthcoming discussion.
  5. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
    - See Appendix A.
  6. Litigation Report
    - None.
  7. General Counsel's Report – Presented by Julie Montgomery
    - Settlement Reports:
      - A case settlement agreement has been reached; formalization is pending. Reporting on this matter will be deferred until finalization.
    - Outreach Events Highlights / Staff participation:
      - Presented at Farmworker Conference hosted by Comite Civico del Valley in Brawley, Imperial County.
      - Provided office hours at CAUSE in Santa Maria and Poder Popular in Santa Paula, spanning Santa Barbara and Ventura Counties.
      - Participated in a task force meeting with farmworker advocacy group CAMPO.
      - Delivered a training presentation at Mecca Farmworker Service provider meeting.
      - Conducted a Spanish radio interview on Dignidad y Justicia at Radio Indigena 94.1FM, Oxnard, Ventura County.
      - General Counsel appreciated regional office staff for their dedication and expertise in advancing ALRB's mission.

8. Division of Administrative Services Report
  - No report provided.
9. Legislative Report
  - None
10. Regulations
  - No report provided.
11. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)
  - None.

**Closed Session**

- The Board went into closed session at 10:15 AM and returned at 12:18 PM.
12. Announcements:
    - Next board meeting scheduled for May 9th at 10 AM.
  13. Adjournment:
    - Meeting adjourned at 12:18 PM.

Office of the  
Executive Secretary  
1325 J Street, Suite 1900-B  
Sacramento, CA 95814



**ALRB**  
AGRICULTURAL LABOR  
RELATIONS BOARD



**ALRB PUBLIC MEETING  
EXECUTIVE OFFICER'S REPORT  
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

**DATE:** May 1, 2024  
**TO:** Agricultural Labor Relations Board  
**FROM:** Santiago Avila-Gomez, Executive Secretary

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**Consolidated Complaint**

1. Wonderful Nurseries, LLC, 2024-CE-013 et al. (grapevines and trees; Kern County; April 22, 2024)

**Complaint Settled**

1. True North Farming Company, LLC, 2022-CE-042-SAL (Strawberries; Ventura County; April 26, 2024)

**Administrative Orders**

1. Ho Sai Gai Farms, Inc., 2024-RM-003 (2024) ALRB Admin. Order 2024-09 (Order Setting for Hearing Objection Nos. 1, 2, and 4; and (2) Dismissing Objection Nos. 3, 5, and 6 [April 18, 2024])
2. Wonderful Nurseries, LLC (2024) ALRB Admin. Order No. 2024-10 (Order (1) Denying Petitioner Labor Organization United Farm Workers of America's Request to Stay Administrative Order to Consider Opposition; (2) Denying Petitioner's Motion for Reconsideration; (3) Denying General Counsel's Motion for Reconsideration; and (4) Granting Reconsideration Sua Sponte RE: Unfair Labor Practice Charges in Abeyance [April 18, 2024]; 2024-RM-002)
3. Wonderful Nurseries, LLC (2024) ALRB Admin. Order No. 2024-11 (Order Denying General Counsel's Motion to Consolidate ULP Consolidated Complaint with Objections Hearing or Participate at Hearing to Develop Record [April 30, 2024]; 2024-RM-002)

**Pending Matters**

1. DMB Packing Corp. dba The DiMare Company, 2023-RM-001-VIS (ALJ Decision, March 18, 2024; Exceptions, April 8, 2024; Replies, April 29, 2024)
2. Wonderful Nurseries, LLC, 2024-RM-002 (Proposed Intervenors' Application for Special Permission to Appeal of Order Denying [April 26, 2024; opposition or response due on or before May 3, 2024])

3. *United Farm Workers of America; and Monterey Mushroom, LLC, 2019-CL-005-SAL et al. (Application for Special Permission to Appeal CMC Order to Hold Hearing Virtually [April 15, 2024])*