



**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING MINUTES  
Wednesday, April 17, 2024, at 10:00 A.M**

**CalEPA - Byron Sher Auditorium - 1001 I St. 2nd floor,  
Sacramento, CA 95814**

Board: Chair: Victoria Hassid  
Members: Ralph Lightstone, Barry Broad, Cinthia Flores, and  
Isadore Hall

Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Todd Ratshin  
Scott Inciardi, Laura Heyck

Spanish Interpreters: Camille Taiara, Claudia Williams

VRI Interpreters: Silvana Garetz, Laura Ruiz

Court Reporter: Elise Hicks

**Open Session**

1. Call to Order

- Board Chair Victoria Hassid called the meeting to order at 10:04 a.m.
- Board Member Present: Board Member Broad, Board Member Flores, Board Member Hall, Board Member Lightstone.

2. Approval of Minutes from Public Board Meeting, April 15, and April 16, 2024

- Board Member Broad moved to approve the minutes from the Public Board Meeting from April 15 and April 16, 2024.
- Board Member Flores seconded the motion.
- Motion approved unanimously.

3. Board Chair's Report

- No report provided.
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings – Presented by Santiago Avila - Gomez
    - See Appendix A.
  5. Litigation Report
    - No report provided.
  6. General Counsel's Report - Presented by Julia Montgomery:
    - Settlement Reports:
      - Bianchi Partnership settled retaliation charge for \$4,000 with tractor operator; standard remedies agreed upon.
    - Outreach Activities:
      - Presented worker training at "La Tierra Que Sembramos" in Oxnard on April 4. Participated in "Planting the Seeds, Saving Lives" forum at Oxnard Mexican Consulate and Conducted virtual training for Coachella Lideres Campesinas Committee on April 16. Scheduled virtual presentation for Legal Aid at Work and CLIWA members on April 17. She deeply appreciated regional office staff for their dedication and expertise in advancing ALRB's mission.
  7. Division of Administrative Services Report: Presented by Brian Dougherty
    - Budget Review:
      - Senate hearing tomorrow to review labor budget, emphasizing two proposals for ALRB resources.
    - Update on New Labor Agency Building:
      - Serving as ALRB's contact for move to new building, newsletters sent to staff at current HQ (1325 J. Street).
      - New building on schedule for December 2025 move-in; upcoming newsletter to feature construction updates and amenities.
  8. Legislative Report:
    - No legislative report presented.
  9. Regulations Report:

- Hearing on Proposed Regulations to Implement Provisions of AB 113 (OAL Notice File No. Z2024-0226-02). More information on ALRB webpage.

#### 10. Public Comment:

- a) Regional director, Yesenia De Luna proposed amending Section 20391c to grant regional directors three business days after receiving an employer's response to issue findings, while also suggesting extending deadlines by one business day if the three-day period ends on a Sunday or holiday, like Section 20391b.
- b) Veronica Cervantes suggested an addition to the process, allowing for notification of employees once a petition is filed, aiming to improve information about the process and potentially benefiting both employees and the Agricultural Labor Relations Board (ALRB).
- c) Franchesca Herrera mentioned that by April 22nd, she will be submitting a combined written comment, encompassing a few minor technical adjustments she has recently made, all of which will be documented in writing.
- d) Board Member Lightstone reminded everyone that there's a deadline of April 22nd for receiving written proposals, comments, and draft language, strongly encouraging individuals to submit their input in writing.

#### **Closed Session**

- The Board went into closed session at 10:28 AM and returned at 1:06 PM.

#### 11. Announcements:

- Next board meeting scheduled for May 1 at 10 AM at 1500 Capitol Avenue, Hearing Room 72.167, Sacramento, CA 95814

#### 12. Adjournment:

- Meeting adjourned at 1:06 PM.