



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
Wednesday, April 3, 2024, at 10:00 A.M**

**1500 Capitol Avenue, Hearing Room 72.167
Sacramento, CA 95814**

Board: Chair: Victoria Hassid
Members: Ralph Lightstone, Barry Broad, and Cinthia Flores

Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Todd Ratshin
Scott Inciardi, Laura Heyck

Interpreter: Anabelle Garay

Open Session

1. Call to Order

- Board Chair Victoria Hassid called the meeting to order at 10:02 a.m.
- Board Member Present: Board Member Broad, Board Member Flores, Board Member Lightstone.

2. Approval of Minutes from Public Board Meeting, March 27, 2024

- Board Member Broad moved to approve the minutes from the Public Board Meeting from March 27, 2024.
- Board Member Lightstone seconded the motion.
- Motion approved unanimously.

3. Board Chair's Report

- No report provided.

4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings – Presented by Santiago Avila - Gomez

- See Appendix A.

5. Litigation Report

- No report provided.

6. General Counsel's Report - Julia Montgomery:

- Settlement Reports:
 - Updates were provided on settlements, specifically mentioning cases involving Stizzy LLC in Region 2 and Destiny Farms LLC in Region 1.
 - Details of the settlements were shared, emphasizing the compensation provided and the agreed remedies to rectify violations.
- Outreach Activities
 - Recent outreach endeavors were discussed, including presentations, training sessions, and active engagement on social media platforms.
 - Special acknowledgment was given to the diligent staff for their hard work in handling cases and conducting outreach activities.

7. Division of Administrative Services Report:

- No report provided.

8. Legislative Report:

- No legislative report presented.

9. Regulations Report:

- No report provided.

10. Public Comment:

- None

Closed Session

- The Board went into closed session at 10:19 AM and returned at 3:01 PM.

11. Announcements:

- Next board meeting scheduled for April 8 at 10 AM.

12. Adjournment:

- Meeting adjourned at 3:03 PM.

Office of the
Executive Secretary
1325 J Street, Suite 1900-B
Sacramento, CA 95814



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



**ALRB PUBLIC MEETING
EXECUTIVE OFFICER'S REPORT
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

DATE: April 3, 2024
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Election Petitions

1. *Ho Sai Gai Farms, Inc.*, 2024-RM-003 (Majority Support Petition [March 27, 2024]; Regional Director's Tally [April 2, 2024]; Certification [April 2, 2024])
2. *Sonoma Cho, LLC dba Flora Terra*, 2024-RD-001 (Petition for Decertification [March 26, 2024]; Dismissal of Petition and Revocation of Certification due to Union Disclaimer [March 28, 2024])

Amended Complaint

1. *True North Farming Company, LLC*, 2022-CE-042-SAL (Strawberries; Ventura County [March 22, 2024])

Administrative Orders

1. *Wonderful Nurseries, LLC* (2024) ALRB Admin. Order No. 2024-05 (Order Denying Petitioner Labor Organization United Farm Workers of America's Request for Decision [March 22, 2024]; 2024-RM-002)
2. *Wonderful Nurseries, LLC* (2024) ALRB Admin. Order No. 2024-06 (Order Denying Without Prejudice Petitioner Labor Organization United Farm Workers of America's Motion for Order Requiring Employer to Produce Declarations [March 22, 2024]; 2024-RM-002)
3. *Wonderful Nurseries, LLC* (2024) ALRB Admin. Order No. 2024-07 (Order Denying Employer Wonderful Nurseries, LLC's Motion for Reconsideration [March 27, 2024]; 2024-RM-002)

Pending Matters

1. *DMB Packing Corp. dba The DiMare Company*, 2023-RM-001-VIS (ALJ Decision, March 18, 2024; Exceptions due on or before April 8, 2024; Replies due on or before April 18, 2024)
2. *Wonderful Nurseries, LLC*, 2024-RM-002 (Wonderful Nurseries, LLC's Interim Appeal of Order Staying Objections Hearing and Request for Stay [April 2, 2024])