



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, March 20, 2024
10:00 A.M.**

**1500 Capitol Avenue, Hearing Room 72.167
Sacramento, CA 95814**

Board: Chair: Victoria Hassid
Members: Isadore Hall, Barry Broad, Ralph Lightstone and
Cinthia Flores
Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Todd Ratshin
Laura Heyck and Scott Inciardi

General Counsel: Julia Montgomery

Open Session

1. Call to Order
 - Board Chair Victoria Hassid called the meeting to order at 10:02 a.m.
 - Board Members Broad, Flores, Hall and Lightstone present.
2. Approval of Minutes from Public Board Meeting, March 14th, 2024
 - Board Member Broad moved to approve the minutes from the Public Board Meeting, March 14th.
 - Board Member Lightstone seconded the motion.
 - Motion approved unanimously.
3. Board Chair's Report
 - No report provided.
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings – Presented by Santiago Avila - Gomez
 - See Appendix A.

5. Litigation Report

- No report provided.

6. General Counsel's Report - Julia Montgomery:

- Two worker rights cases settled:
 - \$20,000 compensation for a lettuce worker in Monterey County.
 - Reinstatement with \$1,818 in lost wages for a grape harvester in Sonoma County.
- Outreach efforts included community events and office hours in rural areas to enhance ALRB accessibility.
- Chair Hassid asked staff to provide information on recent Half Moon Bay event named Farmworkers convention.
- Overview of recent event Farmworkers convention in Half Moon Bay, focusing on farmworker engagement provide by Regional Director for Region One - Jessica Arciniega:
 - Keynote speech by NASA astronaut Jose Hernandez well-received.
 - Panel discussions and ALRB workshops attracted significant participation.
 - Discussed various challenges and achievements, including wage disparities and increased opportunities for overtime pay.
 - Event deemed successful in fostering dialogue and addressing farmworkers' concerns.
- Chair Hassid requested the Regional Director's provide updates to the Board on requests for subpoena enforcement authorized by the Board.

7. Division of Administrative Services Report:

- No report provided.

8. Legislative Report:

- No legislative report presented.

9. Regulations Report:

- Chair Hassid suggested the Board hold a public hearing for public comment on the proposed AB 113 regulatory package. The Chair made a motion to hold the hearing on April 17, 2024, as part of its regularly scheduled Board meeting.

- Motion to approve the public regulatory hearing by Board Member Broad.
- Seconded by Board Member Lightstone.
- Motion approved unanimously.

10. Public Comment:

- Michael Miller expressed concerns about agricultural employees coerced into signing documents at events, potentially violating labor laws.
- Urged Board to investigate and enforce action if unfair practices are found.

Closed Session

- The Board went into closed session at 10:27 AM and returned at 3:02 PM.

11. Announcements:

- Next board meeting scheduled for March 27 at 10 AM.

12. Adjournment:

- Meeting adjourned at 3:03 PM.

Office of the
Executive Secretary
1325 J Street, Suite 1900-B
Sacramento, CA 95814



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



**ALRB PUBLIC MEETING
EXECUTIVE OFFICER'S REPORT
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

DATE: March 20, 2024
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Consolidated Complaint

1. J&G Berry Farms, LLC and California Giant, Inc., 2022-CE-018-SAL et al. (Strawberries; Santa Barbara County; March 11, 2024)

Complaint Settled

1. *Destiny Farms, LLC*, 2021-CE-002-SAL (Vegetables; Santa Barbara County; March 19, 2024; informal bilateral settlement agreement)

Administrative Orders

1. *Edwin Brasil Dairy* (2024) ALRB Admin. Order No. 2024-03 (March 12, 2024; Order Granting General Counsel's Request for Subpoena Enforcement; 2023-CE-013-VIS)
2. *Wonderful Nurseries, LLC* (2024) ALRB Admin. Order No. 2024-04 (March 18, 2024; Order Denying Renewed Motion to Stay Certification, Setting for Hearing Objections, and Dismissing Objections; 2024-RM-002)

Pending Matters

1. *DMB Packing Corp. dba The DiMare Company*, 2023-RM-001-VIS (ALJ Decision, March 18, 2024; Exceptions due by April 8, 2024; Replies due by April 18, 2024)
2. *Wonderful Nurseries, LLC*, 2024-RM-002 (UFW motions filed; Request relating to the Board's Denial of Motion for Dismissal of Employer's Objections, March 19, 2024; and Motion for Board Order Requiring Employer to Disclose to UFW Specified Declarations, March 20, 2024)