



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, March 6, 2024
10:00 A.M.**

**1500 Capitol Avenue, Hearing Room 72.167
Sacramento, CA 95814**

Board: Chair: Victoria Hassid
Members: Isadore Hall, Barry Broad, and Cinthia Flores
Executive Secretary: Santiago Avila-Gomez

Board Counsels: Chief Board Counsel: Todd Ratshin
Laura Heyck and Scott Inciardi

General Counsel: Julia Montgomery

Interpreter: Silvana Garetz

Open Session

1. Call to Order

- Board Chair Victoria Hassid called the meeting to order at 10:01 a.m.
- Board Members Broad, Flores, and Hall present.

2. Approval of Minutes from Public Board Meeting, January 10th, 2024

- Board Member Broad moved to approve the minutes from the Public Board Meeting, January 10th.
- Board Member Hall seconded the motion.
- Motion approved by 4 to 0.

3. Board Chair's Report – Presented by Victoria Hassid

- Board Chair Hassid congratulated Board member Barry Broad on his reappointment to Board by Governor Newsom. Thanked Governor Newsom for Barry's reappointment.
- Board Chair Hassid welcomed Satya Mathan as Special Assistant to Executive Secretary.

- Board Chair Hassid participated in leadership seminars led by the California Government Operations Agency focusing on diversity, equity, and inclusion.
 - Involvement in budget change proposals to enhance services for the farm worker population, including brainstorming sessions with partners from labor agencies.
 - Engagement in legislative meetings to update committee chairs on organizational priorities and initiatives.
 - Planning to attend the wage claim clinic in Santa Maria to explore opportunities for expanding outreach efforts.
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
 - See Appendix A.
 5. Litigation Report
 - None.
 6. General Counsel's Report – Presented by Julia Montgomery
 - Recent Labor disputes settlement:
 - West Coast Berry Farms: Agreement reached involving payment and reinstatement of workers.
 - Betteravia Farms, LLC: Settlement with ALRB regarding alleged retaliation against a worker.
 - Gull Island Farms, LLC and Puro Vida Berries, LLC: Settlement reached over retaliation and reinstatement of workers.
 - Outreach efforts by ALRB:
 - Training sessions held in Monterey, Ventura, and Riverside counties.
 - Radio interviews conducted on various Spanish-speaking stations.
 - Community engagement activities aimed at educating workers about their rights.
 7. Division of Administrative Services Report – Presented by Brian Dougherty
 - Discussed two budget change proposal (BCP's) 1). General Counsel Management and 2). Rural Strategic Engagement Program.
 8. Legislative Report
 - None

9. Regulations – Presented by Todd Ratshin

- The Office of Administrative Law is publishing a notice on March 8th regarding proposed rulemaking for statutory changes to the act under assembly Bill 113.
- The 45-day comment period will close on April 20th.

10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)

- None.

Closed Session

11. Announcements

- The next scheduled Closed session of Public Board Meeting is on Thursday, March 14th at 10:00 am.

12. Adjourn Meeting

- Meeting adjourned at 12:05 pm.

Office of the
Executive Secretary
1325 J Street, Suite 1900-B
Sacramento, CA 95814



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



**ALRB PUBLIC MEETING
EXECUTIVE OFFICER'S REPORT
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

DATE: March 6, 2024
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Representation Petitions

1. *Olive Hill Greenhouses, Inc.*, 2024-RM-001 (January 10, 2024; Majority Support Petition)
2. *Wonderful Nurseries, LLC*, 2024-RM-002 (February 23, 2024; Majority Support Petition)

Complaints Withdrawn

1. *Sonoma Cho dba Flora Terra*, 2022-CE-049-SAL & 2023-CE-003-SAL (February 16, 2024)

Administrative Orders

1. *Terranova Farms* (2023) ALRB Admin. Order No. 2024-01 (January 17, 2024; Order Granting General Counsel's Request for Subpoena Enforcement; 2023-CE-019-VIS)

Pending Matters

1. *Edwin Brasil Dairy*, 2023-CE-013-VIS (February 23, 2024; General Counsel's Request for Subpoena Enforcement)
2. *DMB Packing Corp. dba The DiMare Company*, 2023-RM-001-VIS (November 3, 2023; Order Directing Hearing on Objections to Certification and Dismissing Objections to Certification and Order Denying Interim Appeal and Request for Stay)