



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, January 10, 2024
10:00 A.M.**

**1500 Capitol Avenue, Hearing Room 72.167
Sacramento, CA 95814**

Board: Chair Victoria Hassid
Members Ralph Lightstone, Barry Broad, and Cinthia Flores
Executive Secretary Santiago Avila-Gomez
Chief Board Counsel Todd Ratshin

General Counsel: Julia Montgomery

Interpreter: Laura Ruiz and Samuel Pinilla

Open Session

1. Call to Order
 - Board Chair Victoria Hassid called the meeting to order at 10:08 a.m.
 - Board Members Lightstone, Broad, and Flores present.
2. Approval of Minutes from Public Board Meeting, November 14, 2023 and November 15, 2023
 - Board Member Broad moved to approve the minutes from the Public Board Meeting, November 14, 2023 and November 15, 2023.
 - Board Member Lightstone seconded the motion.
 - Motion approved by 4 to 0.
3. Board Chair's Report – presented by Victoria Hassid
 - Board Chair Hassid congratulates Yesenia De Luna on Her Appointment to Regional Director.
 - Board Chair Hassid joined Sonia Vargus at a holiday event lead by the Farmworkers Caravan.
 - Board Chair Hassid extended congratulations to Ed Blanco on his retirement and thanked him for his many years of public service.

- Board Chair Hassid congratulated Devaka Gunawardena on his new research fellowship position and thanked him for his contributions to the ALRB.
 - Acknowledged Martin Luther King, Jr. Day. A holiday that has become synonymous with public service; a value Dr. King lived.
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
 - See Appendix A.
 5. Litigation Report
 - None.
 6. General Counsel's Report
 - Echoed Yesenia De Luna on her appointment to Regional Director
 - Wished Outreach Manager, Daniela Ramirez, a happy birthday.
 - Announced two pre-complaint settlements.
 - Reported on outreach and participation with community-based organizations in Fresno, Imperial, Kings, Madera, Monterey, Riverside, San Benito, San Mateo, Santa Barbara, Santa Cruz, Sonoma, Stanislaus, Tulare and Ventura counties.
 7. Division of Administrative Services Report
 - Announced the governor releasing the 2024-25 Budget. ALRB has two budget proposals included.
 8. Legislative Report
 - None
 9. Regulations
 - Office of Administrative Law completed review and filed with the Secretary of State the rulemaking package regarding cannabis and Labor Peace Agreements.
 10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)
 - None.

Closed Session

11. Announcements

- The next scheduled Public Board Meeting is on Thursday, January 25th.

12. Adjourn Meeting

- Meeting adjourned at 10:59 am.

Appendix A

Office of the
Executive Secretary
1325 J Street, Suite 1900-B
Sacramento, CA 95814



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



ALRB PUBLIC MEETING EXECUTIVE OFFICER'S REPORT ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS

DATE: January 10, 2024
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Complaints

1. *True North Farming Company, LLC*, 2022-CE-042-SAL (Strawberries; Ventura County; December 28, 2023)
2. *Bianchi Partnership*, 2022-CE-044-SAL (Walnuts; Butte County; December 29, 2023)
3. *Destiny Farms, LLC*, 2021-CE-002-SAL (Vegetables; Santa Barbara County; December 29, 2023)
4. *Bud Antle, Inc.*, 2022-CE-021-SAL (Lettuce; Monterey County; December 29, 2023)

Consolidated Complaint

1. *United Farm Workers of America; and Monterey Mushroom, LLC*, 2019-CL-005-SAL et al. (Mushrooms; Santa Cruz County; December 28, 2023)

Administrative Orders

1. *Zabala Farms of Salinas, LLC* (2023) ALRB Admin. Order No. 2023-17 (November 16, 2023; Order Granting Regional Director's Request to Seek Enforcement Pursuant to Labor Code Section 1160.8; 49 ALRB No. 1 [2021-CE-018-SAL])
2. *Norman's Nursery, Inc.* (2023) ALRB Admin. Order No. 2023-18 (November 27, 2023; Order Denying General Counsel's Request for Enforcement of Subpoena Enforcement [2022-CE-010-VIS])

Pending Matters

1. *Terranova Farms*, 2023-CE-019-VIS (General Counsel's Request for Subpoena Enforcement; December 29, 2023)