



**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING NOTICE  
Wednesday, February 21, 2024, at 10:00 A.M.**

**1325 J Street, Suite 1900, Room 1927  
Sacramento, CA 95814**

**425 W. Broadway, Suite 400, Hearing Room 2  
Glendale, CA 91204**

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a public meeting on Wednesday, February 21, 2024, at 10:00 a.m. at 1325 J Street, Suite 1900, Room 1927, Sacramento, CA 95814 and 425 W. Broadway, Suite 400, Hearing Room 2, Glendale, CA 91204. Per California Department of Public Health guidance, masks are no longer required indoors, but should be worn around others who have respiratory symptoms, exposed to someone with COVID-19, or at higher risk for getting very sick. Vulnerable populations should continue to wear a mask in crowded indoor public settings that may have poor ventilation.

To attend the Board's February 21, 2024 public meeting virtually, please follow the instructions below:

**Attend the Meeting via Videoconference**

1. In your web browser, go to [www.zoom.us](http://www.zoom.us)
2. Select **JOIN A MEETING**
3. Enter the meeting number: **874 8165 7667**
4. Type your name and then click **Join**
5. The videoconference system will be activated at 9:55 a.m.

**OR**

**Attend the Meeting via Teleconference**

1. Dial **(215) 446-3656** or **(888) 363-4734** (U.S. Toll Free).
2. When prompted, enter the access code: **672001** and follow directions.
3. Teleconference will be opened to the public at 9:55 a.m.

**PUBLIC COMMENT**

The ALRB affords an opportunity to members of the public to address the Board during the public meeting on items of interest that are either on the meeting agenda or within the Board's jurisdiction but are not on the noticed agenda. The Board is not permitted to take action on items that are not on the noticed agenda but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

### **Public Comment Queue (for Persons Attending Via Zoom or Teleconference)**

**In advance of the meeting:** members of the public who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Angelica Fortin at [Angelica.Fortin@alrb.ca.gov](mailto:Angelica.Fortin@alrb.ca.gov). You may include your name, affiliation, and comment topic within the email.

**During the meeting:** to be added to the public comment queue, you may email your name, affiliation, and comment topic to [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov), or announce your desire to comment via the Zoom **Chat** or **Raise Hand** functions. If joining by telephone, an announcement will be made requesting callers to express their desire to comment.

### **AGENDA**

#### **Open Session**

1. Call to Order
2. Approval of Minutes
3. Chair's Report
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
5. Litigation Report
6. General Counsel's Report
7. Division of Administrative Services Report
8. Legislation
9. Regulations
10. Public Comment

***Closed Session*** (see below for additional information regarding matters which the Board may consider in closed session)

- A. Personnel (Gov. Code, § 11126, subd. (a)(1));
- B. Deliberations on pending cases (Gov. Code, § 11126, subd. (c)(3));
- C. Pending litigation (Gov. Code, § 11126, subd. (e)(1)).

## **Open Session**

11. Announcements
12. Adjourn Meeting

## **Closed Session (Board Docket)**

### Deliberations on Pending Cases (Gov. Code, § 11126, subd. (c)(3)):

1. Unfair Labor Practice Cases Pending Before the Board
  - None
2. Representation Proceedings
  - DMB Packing Corp. dba The DiMare Fresh Company, 2023-RM-001
3. Mandatory Mediation and Conciliation
  - None
4. Interim Appeals, Motions, Petitions, Settlements, etc., Pending Before the Board
  - None
5. Pending Compliance Cases
  - Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2012-CE-030-VIS, 40 ALRB No. 3 & 41 ALRB No. 6
  - Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2015-CE-006-VIS and 2017-CE-003-VIS, 44 ALRB No. 7
  - Benjamin Reitz and Stephen Reitz dba Reitz Ranches, 2018-CE-002-VIS
  - California Artichoke and Vegetable Growers Corporation dba Ocean Mist Farms, 2017-CE-006-VIS, 46 ALRB No. 5
  - Gerawan Farming, Inc., 2012-CE-041-VIS, et al., 44 ALRB No. 1, 49 ALRB No. 2
  - Gerawan Farming, Inc., 2013-CE-011-VIS, et al., 44 ALRB No. 11
  - Gerawan Farming, Inc., 2015-CE-014-VIS, et al., 45 ALRB No. 7
  - Smith Packing, Inc., 2018-CE-048-SAL, 46 ALRB No. 3
  - Tri-Fanucchi Farms, 2013-CE-008-VIS and 2013-CE-014-VIS, 40 ALRB No. 4
  - United Farm Workers (Lopez), 2015-CL-006-VIS, 44 ALRB No. 6
  - United Farm Workers (Garcia), 2018-CL-003-VIS, 45 ALRB No. 8
  - Wonderful Orchards LLC, 2016-CE-023-VIS, 46 ALRB No. 2
  - Zabala Farms of Salinas, LLC, 2021-CE-018-SAL, 49 ALRB No. 1
6. Labor Peace Agreement Complaints (Bus. & Prof. Code, § 26051.5, subd. (a)(5)(D))

- None

Pending Litigation (Gov. Code, § 11126, subd. (e)(1)):

California Appellate Courts

*Second Appellate District*

- Cinagro Farms, Inc. v. ALRB, Case No. B322632

Detailed agendas are prepared prior to noticed meetings and posted on the ALRB's website (<https://www.alrb.ca.gov/meetings/notices-minutes/>). To request copies of these agendas, or for further information about these meetings, please contact:

**Santiago Avila-Gomez, Executive Secretary**  
**Agricultural Labor Relations Board**  
**1325 J Street, Suite 1900**  
**Sacramento, CA 95814**  
**Telephone: (916) 894-6840; Fax: (916) 653-8750;**  
**Email: [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov)**

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila- Gomez, Executive Secretary, at **(916) 894-6840**. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired

From TDD phones:	1-800-735-2929
From voice phones:	1-800-735-2922