



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING NOTICE
Tuesday, November 14, 2023 at 10:00 A.M.
Wednesday, November 15, 2023 at 2:00 P.M.**

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a two-day public meeting on Tuesday, November 14, 2023, at 10:00 a.m. and Wednesday, November 15, 2023, at 2:00 p.m.

On Tuesday, November 14, 2023, pursuant to Government Code Section 11133, there will not be a physical meeting location and virtual participation will be offered via Zoom with a teleconference option.

On Wednesday, November 15, 2023, the meeting will be held at the Visalia Convention Center, 303 E. Acequia, Visalia, CA 93291.

Per California Department of Public Health guidance, masks are no longer required indoors, but should be worn around others who have respiratory symptoms, exposed to someone with COVID-19, or at higher risk for getting very sick. Vulnerable populations should continue to wear a mask in crowded indoor public settings that may have poor ventilation. To virtually attend the Board's November 14 and 15, 2023 public meeting, please follow the instructions below:

Attend the Meeting via Videoconference

1. In your web browser, go to www.zoom.us
2. Select **JOIN A MEETING**
3. Enter the meeting number: 853 7689 0327
4. Type your name and then click **Join**
5. The videoconference system will be activated at 9:55 a.m. on Tuesday, November 14 and 1:55 p.m. on Wednesday, November 15

OR

Attend the Meeting via Teleconference

1. Dial **(215) 446-3656** or **(888) 363-4734** (U.S. Toll Free)
2. When prompted, enter the access code: **672001** and follow directions
3. Teleconference will be opened to the public at 9:55 a.m. on Tuesday, November 14 and 1:55 p.m. on Wednesday, November 15

PUBLIC COMMENT

The ALRB affords an opportunity to members of the public to address the Board during the public meeting on items of interest that are either on the meeting agenda or within the Board's jurisdiction but are not on the noticed agenda. The Board is not permitted to take action on items that are not on the noticed agenda but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

Public Comment Queue (for Persons Attending Via Zoom or Teleconference)

In advance of the meeting: members of the public who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Angelica Fortin at Angelica.Fortin@alrb.ca.gov. You may include your name, affiliation, and comment topic within the email.

During the meeting: to be added to the public comment queue, you may email your name, affiliation, and comment topic to Santiago.Avila-Gomez@alrb.ca.gov, or announce your desire to comment via the Zoom **Chat** or **Raise Hand** functions. If joining by telephone, an announcement will be made requesting callers to express their desire to comment.

TUESDAY, NOVEMBER 14 AGENDA

Open Session

1. Call to Order
2. Approval of Minutes
3. Public Comment

Closed Session (see below for additional information regarding matters which the Board may consider in closed session)

- A. Personnel (Gov. Code, § 11126, subd. (a)(1));
- B. Deliberations on pending cases (Gov. Code, § 11126, subd. (c)(3));
- C. Pending litigation (Gov. Code, § 11126, subd. (e)(1))

Closed Session (Board Docket)

Deliberations on Pending Cases (Gov. Code, § 11126, subd. (c)(3)):

- i. Unfair Labor Practice Cases Pending Before the Board
 - None
- ii. Representation Proceedings
 - DMB Packing Corp. dba The DiMare Fresh Company, 2023-RM-001-VIS

- iii. Mandatory Mediation and Conciliation
 - None
- iv. Interim Appeals, Motions, Petitions, Settlements, etc., Pending Before the Board
 - Zabala Farms of Salinas, LLC, 2021-CE-018-SAL (49 ALRB No. 1)
 - United Farm Workers of America (Garcia), 2018-CL-003-VIS (45 ALRB No. 8)
 - Gerawan Farming, Inc., 2015-CE-007-VIS, et seq. (45 ALRB No. 7)
 - Gerawan Farming, Inc., 2013-CE-011-VIS, et seq. (44 ALRB No. 11)
 - United Farm Workers of America (Lopez), 2015-CL-006-VIS (44 ALRB No. 6)
 - Gerawan Farming, Inc., 2012-CE-041-VIS, et seq. (44 ALRB No. 1, 49 ALRB No. 2)
 - Norman's Nursery, 2022-CE-010-VIS
- 2. Labor Peace Agreement Complaints (Bus. & Prof. Code, § 26051.5, subd. (a)(5)(D))
 - None

Pending Litigation (Gov. Code, § 11126, subd. (e)(1)):

California Appellate Courts

Second Appellate District

- Cinagro Farms, Inc. v. ALRB, Case No. B322632

WEDNESDAY, NOVEMBER 15 AGENDA

Open Session

- 4. Return from Closed Session
- 5. Chair's Report
- 6. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
- 7. Litigation Report
- 8. General Counsel's Report
- 9. Presentation by Board Member Flores and General Counsel Montgomery on ALRB comments on proposed regulatory changes to the federal H-2A temporary visa program.
- 10. Division of Administrative Services Report
- 11. Legislation

12. Regulations
13. Informational Panel: Pesticides in Agriculture: Overview of Regulatory Framework and Discussion of Impact on Farmworkers.
 - Overview of role of the Department of Pesticide Regulation with discussion of various issues relating to farmworkers. *Representative from the Department of Pesticide Regulation*
 - Presentation on impact of pesticides on farmworker health. *Rodrigo Alatrister-Diaz, UC Merced*
 - Farmworker Advocate Perspectives.
 - *Rocio Madrigal, Central California Environmental Justice Network (CCEJN)*
 - *Chely Romero, Director and Edgar Aguilar, Managing Director, Promotoras con Alma*
 - Grower Perspective
 - *Employer representative from California Certified Organic Farmers*
14. Announcements
15. Adjourn Meeting

Detailed agendas are prepared prior to noticed meetings and posted on the ALRB's website (<https://www.alrb.ca.gov/meetings/notices-minutes/>). To request copies of these agendas, or for further information about these meetings, please contact:

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Agricultural Labor Relations Board
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Sacramento, CA 95814
Telephone: (916) 894-6840; Fax: (916) 653-8750;
Email: Santiago.Avila-Gomez@alrb.ca.gov

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila-Gomez, Executive Secretary, at **(916) 894-6840**. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired

From TDD phones:	1-800-735-2929
From voice phones:	1-800-735-2922