



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, November 1, 2023
10:00 A.M.**

**1500 Capitol Avenue, Hearing Room 72.167
Sacramento, CA 95814**

Board: Chair Victoria Hassid
Members Isadore Hall, Ralph Lightstone, Barry Broad, and
Cinthia Flores
Executive Secretary Santiago Avila-Gomez
Chief Board Counsel Todd Ratshin

General Counsel: Julia Montgomery

Interpreter: AshleyNunez-Sheriff

Open Session

1. Call to Order
 - Board Chair Victoria Hassid called the meeting to order at 10:02 a.m.
 - Board Members Hall, Lightstone, Broad, and Flores present.
2. Approval of Minutes from Public Board Meeting, September 27th, 2023
 - Board Member Broad moved to approve the minutes from the Public Board Meeting, October 18, 2023.
 - Board Member Flores seconded the motion.
 - Motion approved by 5 to 0.
3. Board Chair's Report – presented by Victoria Hassid
 - Announced that a number of positions available at ALRB. Additional information available on CalCareers website www.jobs.ca.gov.
 - Acknowledged Day of the Dead celebration and honoring loved ones that have left us, held on November 1st.
4. Executive Officer's Report on Elections, Unfair Labor Practice

Complaints, and Hearings

- See Appendix A.

5. Litigation Report

- None.

6. General Counsel's Report

- Two pre-complaint settlements with Boscovitch Farms in Ventura county and Reiter Brothers, Inc. in Monterey county.
- Detailed outreach programs held.

7. Division of Administrative Services Report

- None

8. Legislative Report

- None

9. Regulations

- None

10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)

- Bryan Little with California Farm Bureau Federation asking for update on AB113 regulation status.

Closed Session

11. Announcements

- The next scheduled Public Board Meeting is on November 9, 2023.

12. Adjourn Meeting

- Meeting adjourned at 1:56 pm.

APPENDIX A

Office of the Executive
Secretary
1325 J Street, Suite 1900-B



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



ALRB PUBLIC MEETING EXECUTIVE OFFICER'S REPORT ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS

DATE: November 1, 2023
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Board Decision

1. *National Agricultural Workers Union (2023) 49 ALRB No. 4 (Case No. 2023-LPA-002; Determined not a bona fide labor organization; October 25, 2023)*

Pending Matters

1. *Zabala Farms of Salinas, LLC (2023) 49 ALRB No. 1 (Case No. 2021-CE-018-SAL; Cannabis, Monterey County, California; Regional Director's Request for Leave to Seek Court Order, October 9, 2023)*
2. *National Agricultural Workers Union (2023) 49 ALRB No. 4 (Case No. 2023-LPA-002; Determined not a bona fide labor organization, October 25, 2023; Reconsideration deadline, November 6, 2023)*
3. *United Farm Workers of America (2019) 45 ALRB No. 8 (Garcia; 2018-CL-003-VIS; Regional Director's Compliance Update and Request for Modification of Board Order 45 ALRB No. 8, October 23, 2023)*
4. *United Farm Workers of America (2018) 44 ALRB No. 6 (Lopez; 2015-CL-006-VIS; Regional Director's Compliance Update and Request for Modification of Board Order 44 ALRB No. 6, October 26, 2023)*
5. *Norman's Nursery, Inc., 2022-CE-010-VIS (General Counsel's Request for Subpoena Enforcement, October 27, 2023)*
6. *DMB Packing Corp. dba The DiMare Company, 2023-RM-001-VIS (Majority Support Petition, September 12, 2023; Certification Issued, October 23, 2023; Interim Appeal & Request for Stay of Certification, October 23, 2023 ; Objections, October 30, 2023)*