



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC REGIONAL DIRECTORS' MEETING MINUTES
WEDNESDAY, October 4, 2023, AT 2:00 P.M.**

Board: Chair Victoria Hassid
Members Ralph Lightstone, Barry Broad, and Cinthia Flores

General Counsel: Julia Montgomery
Franchesca Herrera

Regional
Directors: Jessica Arciniega
Yesenia De Luna

Interpreter: Laura Ruiz

Court Reporter: Julia Coleman

AGENDA

1. Call to Order
 - Board Chair Hassid called the meeting to order at 2:08 pm.
2. Regional Office Activity Updates – Presented by Regional Directors

Salinas (presented by Jessica Arciniega)

a. Compliance Reports

- Reported on cases in Santa Barbara and Salinas Counties.

b. Election Activity Reports

- No new election activity.

c. Outreach Reports

- Reported on outreach and participation with Community Based Organizations, including in Monterey, Sonoma, and Ventura Counties, in addition to participation in the Mexican Consulate's Labor Rights Week.

Visalia (presented by Yesenia De Luna)

a. Compliance Reports

- Reported on cases in Fresno County.

- b. Election Activity Reports
 - Reported on a majority support petition in Tulare County.
 - c. Outreach Reports
 - Reported on outreach and participation with Community Based Organizations, including in Madera, Fresno, Kern, and Siskiyou Counties, in addition to participation in the Mexican Consulate's Labor Rights Week.
3. Informational Panel: Outreach to the Punjabi Farmworker Community
- Anuvir Singh, MD, UCSF-Fresno Emergency Medicine Residency Program
 - Provided briefing on publication "COVID-19 Education and Resource Development for Punjabi-Speaking Sikh Farmworkers in California"
 - Reported on methodology of the study, resources created for farmworker safety, along with responses from focus groups, and recommendations for making future resources culturally and linguistically relevant.
 - Board Chair Hassid extended thanks. Board Chair Hassid, Board Member Lightstone, Board Member Broad, and Special Legal Advisor Ed Blanco asked questions.
 - Naindeep Singh, Executive Director, The Jakara Movement
 - Reported on the Jakara Movement's geographic area of operations, challenges facing Punjabi farmworkers, methods of assistance to Punjabi farmworkers (including assistance in obtaining grants from the United States Department of Agriculture), and political and cultural context.
 - Board Chair Hassid extended thanks. Board Chair Hassid, Board Member Lightstone, and Board Member Flores asked questions.
4. Review and Discussion of Proposed Changes to the ALRB Compliance Manual
- Board Chair Hassid reported on the process.
 - Special Legal Advisor Blanco provided further information on the background for the Compliance Manual.
 - Deputy General Counsel Herrera and Regional Directors Arciniega and De Luna responded to comments and queries from the Board.
 - Board Members extended thanks to the Regional Staff for their work.
5. Public Comment
- None.
6. Adjourn Meeting
- Meeting adjourned at 3:56 pm.