



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, August 9, 2023
10:00 A.M.**

**1500 Capitol Avenue, Hearing Room 72.167
Sacramento, CA 95814**

**425 W Broadway, Suite 400
Glendale, CA 91204**

Board: Chair Victoria Hassid
Members Ralph Lightstone, Barry Broad, Isadore Hall, and
Cinthia Flores
Executive Secretary Santiago Avila-Gomez
Chief Board Counsel Todd Ratshin

General Counsel: Julia Montgomery

Administrative
Services Division: Brian Dougherty

Interpreter: Ashley Nuñez

Open Session

1. Call to Order
 - Board Chair Victoria Hassid called the meeting to order at 10:03 a.m.
 - Board Members Lightstone, Broad, Hall, and Flores present.
2. Approval of Minutes from Public Board Meeting, July 26th, 2023
 - Board Member Broad moved to approve the minutes from the Public Board Meeting, July 26th, 2023.
 - Board Member Lightstone seconded the motion.
 - Motion approved by 5 to 0.
3. Board Chair's Report – presented by Victoria Hassid

- Reported on work on multi-state agency memorandum and partnerships with ten Mexican Consular offices located in California. Scheduled to be signed during Labor Rights Week.
 - Welcomed new Legal Secretary, Angelica Fortin.
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
 - See Appendix A.
 5. Litigation Report
 - None.
 6. General Counsel's Report
 - Reported on a case in Napa County.
 - Reported on outreach and participation with Community-Based Organizations in Ventura and Sonoma Counties and across the state, including statewide training for *promotoras* (worker leaders) with CalOSHA, the Employment Development Department (EDD), and the Labor Commissioner.
 7. Division of Administrative Services Report
 - Reported on closure of financial statements for Fiscal Year 2022-2023.
 8. Legislative Report
 - None.
 9. Regulations
 - None.
 10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)
 - None.

Closed Session

11. Announcements
 - The next Public Board Meeting is on August 15th, 2023.
12. Adjourn Meeting

- Meeting adjourned at 12:35 pm.

**APPENDIX A:
EXECUTIVE OFFICER'S REPORT**

Office of the Executive
Secretary
1325 J Street, Suite 1900-B



ALRB
AGRICULTURAL LABOR
RELATIONS BOARD



**ALRB PUBLIC MEETING
EXECUTIVE OFFICER'S REPORT
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

DATE: August 9, 2023
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Amended Complaint

1. *3H Custom Farming, Inc.*, 2021-CE-017-SAL (Vegetables; Ventura County; August 1, 2023)
2. *Sonoma Cho dba Flora Terra*, 2022-CE-049 & 2023-CE-003-SAL (Cannabis; Sonoma County; August 1, 2023)

Settled

1. *St. Supery, Inc. dba St. Supery Vineyards & Winery*, 2022-CE-015-SAL (Grapes; Napa County; July 31, 2023; informal bilateral settlement agreement)

Pending Matters

1. *Tri-Fanucchi Farms*, 2013-CE-008-VIS & 2013-CE-014-VIS (40 ALRB No. 4; Administrative Law Judge Recommendation to Seek Enforcement of Subpoena Duces Tecum; June 23, 2023)
2. *Ocean Mist Farms*, 2017-CE-006-VIS (46 ALRB No. 5; Regional Director's Request for Subpoena Enforcement; July 18, 2023)
3. *National Agricultural Workers Union (NAWU)*, 2023-LPA-002 (July 27, 2023; Labor Peace Agreement (LPA) Complaint)