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DAIE.	JUly 5, 2025
TO:	Agricultural Labor Relations Board
CC:	Santiago Avila-Gomez, Executive Secretary
FROM:	Ralph Lightstone, Board Member Barry Broad, Board Member
RE:	Rulemaking Notice File No. Z2023-0313-01 Cannabis; Labor Peace Agreements (AB 195)

On March 24, 2023, the Agricultural Labor Relations Board (ALRB or Board) published notice of this proposed regulatory action involving labor peace agreements in the cannabis industry, including implementation of the labor peace agreement complaint procedure established under AB 195 (Bus. & Prof. Code, § 26051.5, subd. (a)(5)(D)). The public comment period closed on May 8, and no public comments were received. The subcommittee thereafter proposed a nonsubstantial change to proposed regulation 20953, subdivision (c)(4), which the Board approved at its May 17, 2023 public meeting.

On June 2, 2023, the Board published notice of modifications to the proposed regulations, consistent with above, and of materials added to the Board's rulemaking file for this matter. The 15-day public comment period closed on June 19, and no public comments were received.

For the reasons discussed in the Board's original notice of proposed rulemaking and notice of modifications to the proposed rulemaking, as well as the Board's initial statement of reasons and addendum thereto in support of this proposed rulemaking, the Regulations Subcommittee recommends the Board approve the proposed rulemaking and authorize the subcommittee to proceed with finalizing this matter for submission to the Office of Administrative Law.