

**AGRICULTURAL LABOR RELATIONS BOARD**  
OFFICE OF THE EXECUTIVE SECRETARY  
1325 J STREET, SUITE 1900  
SACRAMENTO, CA 95814-2944  
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**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD**  
**PUBLIC MEETING MINUTES**  
**WEDNESDAY, OCTOBER 26, 2022**  
**10:00 A.M.**

Board: Chair Victoria Hassid  
Members Ralph Lightstone, Barry Broad, Cinthia Flores, and  
Isadore Hall  
Executive Secretary Santiago Avila-Gomez  
Chief Board Counsel Todd Ratshin

General Counsel: Julia Montgomery

*These meeting minutes include Appendices, which provide additional information about topics that were addressed during this ALRB Public Board Meeting. Each Appendix is referenced at the appropriate place within these Minutes.*

**Open Session**

1. Call to Order
  - Board Chair Victoria Hassid called the meeting to order at 10:01 a.m.
  - Board Members Broad, Flores, Hall, and Lightstone present.
2. Approval of Minutes from Public Board Meeting, October 12, 2022
  - Board Member Broad moved to approve the minutes from the Public Board Meeting, October 12, 2022.
  - Board Member Flores seconded the motion.
  - Motion approved by 5 to 0.
3. Approval of Minutes from Regional Directors' Meeting, October 12, 2022
  - Board Member Broad moves to approve the minutes from the Regional Directors' Meeting, October 12, 2022.
  - Board Member Hall seconded the motion

- Motion approved by 5 to 0.
4. Board Chair's Report – presented by Victoria Hassid
    - Recognized Governor's celebration of Larry Itliong Day on October 25, 2022. Larry Itliong paved the way for broader labor rights for California farmworkers.
  5. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
    - See Appendix A.
  6. Litigation Report
    - None.
  7. General Counsel's Report
    - Reported on a case in Santa Barbara County.
    - Reported on outreach and participation with Community-Based Organizations in Ventura, Santa Barbara, and Santa Cruz Counties, in addition to an event in Sacramento County hosted by the Mexican consulate.
  8. Division of Administrative Services Report
    - None.
  9. Legislative Report
    - None.
  10. Regulations
    - None.
  11. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)
    - None.

### **Closed Session**

The Board recessed into closed session.

### **Open Session**

The Board reconvened the open session. No reportable action taken during closed session.

12. Announcements

- The next Public Board Meeting will be held on November 9<sup>th</sup> in Sacramento.

13. Adjourn Meeting

- Meeting adjourned at 11:20 am.

# APPENDIX A: EXECUTIVE SECRETARY'S REPORT

STATE OF CALIFORNIA

GAVIN NEWSOM, Governor

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## ALRB PUBLIC MEETING EXECUTIVE OFFICER'S REPORT ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS

**DATE:** October 26, 2022  
**TO:** Agricultural Labor Relations Board  
**FROM:** Santiago Avila-Gomez, Executive Secretary

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### Complaint Settlement & Withdrawal

1. *B & H Flowers, Inc.*, 2020-CE-052 et al. (informal bilateral settlement agreement filed October 24, 2022)
2. *Coast King Packing, LLC*, 2020-CE-016-SAL (motion to withdraw filed October 24, 2022)

### Administrative Order

1. *Sonoma Cho, LLC dba Flora Terra* (2022) ALRB Admin. Order 2022-07 (October 19, 2022; Order Approving Formal Bilateral Settlement Agreement)

### Pending Matter

1. *St. Supery, Inc. dba St. Supery Vineyards & Winery* (2022) ALRB Admin. Order 2022-06-P (General Counsel's Request for Subpoena Enforcement; Case No. 2022-CE-015-SAL)