

**AGRICULTURAL LABOR RELATIONS BOARD**  
OFFICE OF THE EXECUTIVE SECRETARY  
1325 J STREET, SUITE 1900  
SACRAMENTO, CA 95814-2944  
(916) 894-6840  
FAX (916) 653-8750  
Internet: [www.alrb.ca.gov](http://www.alrb.ca.gov)



**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING NOTICE  
WEDNESDAY, JANUARY 25, 2023 AT 10:00 A.M.**

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a public meeting on Wednesday, January 25, 2023, at 10:00 a.m. at Hearing Room 72.167 in the Capitol Area East End Complex, 1500 Capitol Avenue, Sacramento, CA 95814. Per California Department of Public Health guidance, masks indoors are not required, but they are still strongly recommended.

To attend the Board's January 25, 2023 public meeting virtually, please follow the instructions below:

**Attend the Meeting via Videoconference**

1. In your web browser, go to [www.zoom.us](http://www.zoom.us)
2. Select **JOIN A MEETING**
3. Enter the meeting number: **874 8165 7667**
4. Type your name and then click **Join**
5. The videoconference system will be activated at 9:55 a.m.

**OR**

**Attend the Meeting via Teleconference**

1. Dial **(215) 446-3656** or **(888) 363-4734** (U.S. Toll Free).
2. When prompted, enter the access code: **672001** and follow directions.
3. Teleconference will be opened to the public at 9:55 a.m.

**PUBLIC COMMENT**

The ALRB affords an opportunity to members of the public to address the Board during the public meeting on items of interest that are either on the meeting agenda or within the Board's jurisdiction but are not on the noticed agenda. The Board is not permitted to take action on items that are not on the noticed agenda.

but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

**Public Comment Queue (for Persons Attending Via Zoom or Teleconference)**

**In advance of the meeting:** members of the public who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Devaka Gunawardena at [Devaka.Gunawardena@alrb.ca.gov](mailto:Devaka.Gunawardena@alrb.ca.gov). You may include your name, affiliation, and comment topic within the email.

**During the meeting:** to be added to the public comment queue, you may email your name, affiliation, and comment topic to [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov), or announce your desire to comment via the Zoom **Chat** or **Raise Hand** functions. If joining by telephone, an announcement will be made requesting callers to express their desire to comment.

**AGENDA**

**Open Session**

1. Call to Order
2. Approval of Minutes
3. Chair's Report
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
5. Litigation Report
6. General Counsel's Report
7. Division of Administrative Services Report
8. Legislation
9. Regulations
10. Presentation by Sensis and Daniela Ramirez ALRB Outreach Manager and Director of Communications on new ALRB communication and outreach tools and materials
11. Public Comment

**Closed Session** (see below for additional information regarding matters which the Board may consider in closed session)

- A. Personnel (Gov. Code, § 11126, subd. (a)(1));
- B. Deliberations on pending cases (Gov. Code, § 11126, subd. (c)(3));
- C. Pending litigation (Gov. Code, § 11126, subd. (e)(1)).

**Open Session**

12. Announcements
13. Adjourn Meeting

**Closed Session (Board Docket)**

Deliberations on Pending Cases (Gov. Code, § 11126, subd. (c)(3)):

1. Unfair Labor Practice Cases Pending Before the Board
  - None
2. Mandatory Mediation and Conciliation
  - None
3. Interim Appeals, Motions, Petitions, Settlements, etc., Pending Before the Board
  - None
4. Pending Compliance Cases
  - Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2012-CE-030-VIS, 40 ALRB No. 3 & 41 ALRB No. 6
  - Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2015-CE-006-VIS and 2017-CE-003-VIS, 44 ALRB No. 7
  - Benjamin Reitz and Stephen Reitz dba Reitz Ranches, 2018-CE-002-VIS
  - California Artichoke and Vegetable Growers Corporation dba Ocean Mist Farms, 2017-CE-006-VIS, 46 ALRB No. 5
  - Gerawan Farming, Inc., 2012-CE-041-VIS, et al., 44 ALRB No. 1
  - Gerawan Farming, Inc., 2013-CE-011-VIS, 44 ALRB No. 11
  - Gerawan Farming, Inc., 2015-CE-014-VIS, 45 ALRB No. 7
  - Lily's Green Garden, Inc., 2020-CE-015-SAL and 2020-CE-037-SAL, 48 ALRB No. 3
  - Premiere Raspberries, LLC, 2018-CE-004-SAL, 44 ALRB No. 9
  - Smith Packing, Inc., 2018-CE-048-SAL, 46 ALRB No. 3
  - Tri-Fanucchi Farms, 2013-CE-008-VIS & 2013-CE-014-VIS, 40 ALRB No. 4
  - United Farm Workers (Lopez), 2015-CL-006-VIS, 44 ALRB No. 6
  - United Farm Workers (Garcia), 2018-CL-003-VIS, 45 ALRB No. 8
  - Wonderful Orchards LLC, 2016-CE-023-VIS, 46 ALRB No. 2

Pending Litigation (Gov. Code, § 11126, subd. (e)(1)):

California Appellate Courts

*Second Appellate District*

- Cinagro Farms, Inc. v. ALRB, Case No. B322632

Detailed agendas are prepared prior to noticed meetings and posted on the ALRB's website (<https://www.alrb.ca.gov/meetings/notices-minutes/>). To request copies of these agendas, or for further information about these meetings, please contact:

**Santiago Avila-Gomez, Executive Secretary**  
**Agricultural Labor Relations Board**  
**1325 J Street, Suite 1900**  
**Sacramento, CA 95814**  
**Telephone: (916) 894-6840; Fax: (916) 653-8750;**  
**Email: [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov)**

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila- Gomez, Executive Secretary, at **(916) 894-6840**. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired

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|--------------------|----------------|
| From TDD phones:   | 1-800-735-2929 |
| From voice phones: | 1-800-735-2922 |