

AGRICULTURAL LABOR RELATIONS BOARD

OFFICE OF THE EXECUTIVE SECRETARY

1325 J STREET, SUITE 1900

SACRAMENTO, CA 95814-2944

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**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, JULY 13, 2022
10:00 A.M.**

Board: Chair Victoria Hassid
Members Barry Broad, Cinthia Flores, Isadore Hall, and
Ralph Lightstone
Chief Board Counsel Todd Ratshin

General Counsel: Julia Montgomery

Administrative
Services Division: Brian Dougherty

These meeting minutes include Appendices, which provide additional information about topics that were addressed during this ALRB Public Board Meeting. Each Appendix is referenced at the appropriate place within these Minutes.

Open Session

1. Call to Order
 - Board Chair Victoria Hassid called the meeting to order at 10:00 a.m.
 - Board Members Broad, Flores, Hall, and Lightstone present.
 - No report for agenda items 5 and 8.
2. Approval of Minutes from Public Board Meeting, June 29, 2022
 - Board Member Broad moved to approve the minutes.
 - Board Member Flores seconded the motion.
 - Motion approved by 5 to 0.
3. Board Chair's Report – presented by Victoria Hassid
 - None.

4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
 - See Appendix A.
5. Litigation Report
 - None.
6. General Counsel's Report
 - Reported on cases in Monterey and Visalia Counties.
 - Reported on outreach and participation with community-based organizations in Imperial, Riverside, and Sonoma Counties.
 - Reported on future events planned in Sonoma, Ventura, and Riverside Counties.
7. Division of Administrative Services Report
 - Reported on activities related to the end of Fiscal Year 2021-2022.
 - Reported on facilities.
8. Legislative Report
 - None.
9. Regulations
 - None.
10. Public Comment (*The Board additionally solicits public comment after discussion of each agenda item of the open meeting.*)
 - Pete Maturino (United Food and Commercial Workers) commented on the process for resolving cases.

Closed Session

The Board recessed into closed session.

Open Session

The Board reconvened the open session. No reportable action taken during closed session.

11. Announcements

- Next Public Board Meeting is on August 10, 2022 in Salinas.
- ALRB Salinas Office Open House Reception on August 9, 2022.
- Meeting schedule for the rest of the year has shifted. New dates available on the ALRB's website under the Public Board Meeting Schedule for 2022.

12. Adjourn Meeting

- Meeting adjourned at 12:20 pm.

APPENDIX A: EXECUTIVE SECRETARY'S REPORT

STATE OF CALIFORNIA

GAVIN NEWSOM, Governor

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ALRB PUBLIC MEETING EXECUTIVE OFFICER'S REPORT ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS¹

DATE: July 13, 2022
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Complaints

1. *Norman's Nursery, Inc.*, Case No. 2020-CE-050-SAL (Nursery; Santa Barbara County; June 30, 2022)

Administrative Orders

1. *Benjamin Reitz and Steven Reitz, individually, and dba Reitz Ranches* (2022) ALRB Admin. Order 2022-03 (ALJ Decision [Case No. 2018-CE-002-VIS]; Order Approving Formal Bilateral Settlement Agreement; July 1, 2022)

Pending Matters

1. *Cinagro Farms, Inc.*, Case No. 2017-CE-008-SAL (Vegetables; Ventura County, California; Briefing completed on December 13, 2021; On March 28, 2022, Admin. Order 2022-01 issued Requesting Supplemental Briefing Re: Misclassification of Employees (party and

¹ Since the date of the Board's last public meeting there has been no new election activity, no hearings held, and no new ALJ decisions or Board decisions issued.

amici briefs filed on May 27 and respondent's responsive brief filed on June 13, 2022)