

**AGRICULTURAL LABOR RELATIONS BOARD**  
OFFICE OF THE EXECUTIVE SECRETARY  
1325 J STREET, SUITE 1900  
SACRAMENTO, CA 95814-2944  
(916) 894-6840  
FAX (916) 653-8750  
Internet: [www.alrb.ca.gov](http://www.alrb.ca.gov)



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD**  
**PUBLIC MEETING MINUTES**  
**WEDNESDAY, JUNE 29, 2022**  
**10:00 A.M.**

**1325 J Street, Suite 1900-B,  
Sacramento, CA 95814**

Board: Chair Victoria Hassid  
Members Barry Broad, Cinthia Flores, Isadore Hall, and  
Ralph Lightstone  
Executive Secretary Santiago Avila-Gomez  
Chief Board Counsel Todd Ratshin

General Counsel: Julia Montgomery

Administrative  
Services Division: Brian Dougherty

Interpreter: Laura Ruiz

*These meeting minutes include Appendices, which provide additional information about topics that were addressed during this ALRB Public Board Meeting. Each Appendix is referenced at the appropriate place within these Minutes.*

**Open Session**

1. Call to Order
  - Board Chair Victoria Hassid called the meeting to order at 10:00 a.m.
  - Board Members Broad, Flores, Hall, and Lightstone present.
  - No report for agenda item 5.
2. Approval of Minutes from Public Board Meeting, June 15, 2022
  - Board Member Flores moved to approve the minutes.

- Board Member Hall seconded the motion.
  - Motion approved by 5 to 0.
3. Board Chair's Report – presented by Victoria Hassid
    - Reported on Bagley-Keene reform in Budget Trailer Bill # SB 189.
    - Reported on meeting with National Labor Relations Board.
    - Reported on meeting with Mexican Consulate, including partnering for Labor Rights Week, August 28<sup>th</sup> to September 4<sup>th</sup>.
  4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
    - See Appendix A.
  5. Litigation Report
    - None.
  6. General Counsel's Report
    - Reported on a case in Santa Barbara County.
    - Reported on training with Sacramento-based staff members from the US Department of Labor Wage and Hour Division
    - Reported on outreach and participation with community-based organizations in Riverside, Ventura, Santa Barbara, and Sonoma Counties.
  7. Division of Administrative Services Report
    - None.
  8. Legislative Report
    - See Appendix B.
  9. Regulations
    - None.
  10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)
    - None.

### **Closed Session**

The Board recessed into closed session.

### **Open Session**

The Board reconvened the open session. No reportable action taken during closed session.

#### 11. Announcements

- Next Public Board Meeting as July 20, 2022. Time changed to July 13, 2022.

#### 12. Adjourn Meeting

- Meeting adjourned at 1:46 pm.

# APPENDIX A: EXECUTIVE SECRETARY'S REPORT

STATE OF CALIFORNIA

GAVIN NEWSOM, Governor

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## ALRB PUBLIC MEETING EXECUTIVE OFFICER'S REPORT ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS<sup>1</sup>

**DATE:** June 29, 2022  
**TO:** Agricultural Labor Relations Board  
**FROM:** Santiago Avila-Gomez, Executive Secretary

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### Complaints

#### ----- Complaint -----

1. *Zabala Farms of Salinas, LLC*, Case No. 2021-CE-018-SAL (Cannabis; Monterey County; June 21, 2022)

#### ----- Settled -----

1. *Hill Top Produce, Inc.*, Case Nos. 2021-CE-014-SAL and 2021-CE-016-SAL (consolidated complaint settled; June 23, 2022)

### Board Administrative Orders and Pending Matters

#### ----- Pending Matters -----

1. *Cinagro Farms, Inc.*, Case No. 2017-CE-008-SAL (Vegetables; Ventura County, California; Briefing completed on December 13, 2021; On March 28, 2022, Admin. Order 2022-01 issued Requesting Supplemental Briefing Re: Misclassification of Employees (party and amici briefs filed on May 27 and respondent's responsive brief filed on June 13, 2022)

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<sup>1</sup> Since the date of the Board's last public meeting there has been no new election activity, no hearings held, and no new ALJ decisions or Board decisions or administrative orders.

2. *Benjamin Reitz and Steven Reitz, individually, and dba Reitz Ranches,*  
Case No. 2018-CE-002-VIS (proposed formal bilateral settlement  
agreement; June 1, 2022)

## APPENDIX B: LEGISLATIVE REPORT

STATE OF CALIFORNIA

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### ALRB PUBLIC MEETING LEGISLATIVE REPORT

DATE: June 29, 2022

TO: Agricultural Labor Relations Board

FROM: Todd M. Ratshin, Chief Board Counsel

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This report provides updates on legislative activity affecting the Agricultural Labor Relations Act or the Agricultural Labor Relations Board since the Board's June 15, 2022 meeting.

#### **Assembly Bill No. 2183 (Stone – D)**

This bill was introduced on February 15, 2022. The bill was approved by the Assembly on May 25 by a 49-22 vote and ordered to the Senate. On June 1, the bill was referred to the Committee on Labor, Public Employment and Retirement and the Committee on Judiciary. On June 22, the bill passed the Committee on Labor, Public Employment and Retirement on a 4-0 vote and was re-referred to the Committee on Judiciary, where it was heard on June 28 and passed on an 8-1 vote.

In its current form, the bill proposes a number of amendments to the Act, including (1) making an employer's employee list available to a labor organization upon a showing of 10% employee support; (2) authorizing the Board to assess civil penalties against employers who commit unfair labor practices; (3) requiring an employer post a bond as a condition to appealing any order involving an award of monetary relief; and (4) allowing a labor organization to be certified as the exclusive bargaining representative of a unit of employees upon the submission of representation cards signed by a majority of the employees without a secret ballot election.

The full text of the bill, and further information regarding it, is available at:  
<[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202120220AB2183](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB2183)>