

**AGRICULTURAL LABOR RELATIONS BOARD**

OFFICE OF THE EXECUTIVE SECRETARY

1325 J STREET, SUITE 1900

SACRAMENTO, CA 95814-2944

(916) 894-6840

FAX (916) 653-8750

Internet: [www.alrb.ca.gov](http://www.alrb.ca.gov)

**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING MINUTES  
WEDNESDAY, JUNE 15, 2022  
10:00 A.M.**

**1325 J Street, Suite 1900-B,  
Sacramento, CA 95814**

**425 W Broadway, Suite 400  
Glendale, CA 91204**

Board: Chair Victoria Hassid  
Members Cinthia Flores, Isadore Hall, and Ralph Lightstone  
Executive Secretary Santiago Avila-Gomez  
Chief Board Counsel Todd Ratshin

General Counsel: Deputy General Counsel Franchesca Herrera

Administrative  
Services Division: Brian Dougherty

*These meeting minutes include Appendices, which provide additional information about topics that were addressed during this ALRB Public Board Meeting. Each Appendix is referenced at the appropriate place within these Minutes.*

**Open Session**

1. Call to Order
  - Board Chair Victoria Hassid called the meeting to order at 10:15 a.m.
  - Board Members Flores, Hall, and Lightstone present.
  - No report for agenda item 5.
2. Approval of Minutes from Public Board Meeting, June 1, 2022
  - Board Member Lightstone moved to approve the minutes.

- Board Member Flores seconded the motion.
- Motion approved by 4 to 0.

Approval of Minutes from Regional Directors' Meeting, June 1, 2022

- Board Member Flores moved to approve the minutes.
- Board Member Hall seconded the motion.
- Motion approved by 4 to 0.

3. Board Chair's Report – presented by Victoria Hassid

- Acknowledged support of the Labor Secretary for reform of the Bagley-Keene Act.

4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings

- See Appendix A.

5. Litigation Report

- None.

6. General Counsel's Report – presented by Franchesca Herrera

- Reported on a case in Kern County.
- Reported on outreach and participation with Community Based Organizations in Riverside and Ventura Counties.
- Reported on vacancies in the Visalia Region.

7. Division of Administrative Services Report

- Reported on year-end closing activities.
- Reported on telework stipend agreements.
- Reported on outreach contract with Census, Inc.

8. Legislative Report

- See Appendix B.

9. Regulations

- None.

10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)

- Bryan Little (California Farm Bureau) offered a note of thanks for Board Chair Hassid's presentation to the Bureau on employer obligations under the ALRA.

### **Closed Session**

The Board recessed into closed session.

### **Open Session**

The Board reconvened the open session. No reportable action taken during closed session.

#### 11. Announcements

- Next Public Board Meeting is on June 29, 2022.

#### 12. Adjourn Meeting

- Meeting adjourned at 11:07 am.

# APPENDIX A: EXECUTIVE SECRETARY'S REPORT

STATE OF CALIFORNIA

GAVIN NEWSOM, Governor

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## ALRB PUBLIC MEETING EXECUTIVE OFFICER'S REPORT ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS<sup>1</sup>

**DATE:** June 15, 2022  
**TO:** Agricultural Labor Relations Board  
**FROM:** Santiago Avila-Gomez, Executive Secretary

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### Complaints

#### ----- Consolidated Complaint -----

1. *Hill Top Produce, Inc.*, Case Nos. 2021-CE-014-SAL and 2021-CE-016-SAL (Strawberries; Santa Barbara County; June 14, 2022)

#### ----- Settled -----

1. *Benjamin Reitz and Steven Reitz, individually, and dba Reitz Ranches*, Case No. 2018-CE-002-VIS (proposed formal bilateral settlement agreement; June 1, 2022)

### Administrative Law Judge Decisions

1. *Sonoma Cho, LLC dba Flora Terra*, Case No. 2022-RC-001-SAL (no exceptions to ALJ decision filed; decision deemed final on May 31, 2022)

### Board Administrative Orders and Pending Matters

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<sup>1</sup> Since the date of the Board's last public meeting there has been no election activity, no hearings held, and no ALJ or Board Decisions issued.

----- **Pending Matters** -----

1. *Cinagro Farms, Inc.*, Case No. 2017-CE-008-SAL (Vegetables; Ventura County, California; Briefing completed on December 13, 2021; On March 28, 2022, Admin. Order 2022-01 issued Requesting Supplemental Briefing Re: Misclassification of Employees (party and amici briefs filed on May 27 and respondent's responsive brief filed on June 13, 2022)
2. *Benjamin Reitz and Steven Reitz, individually, and dba Reitz Ranches*, Case No. 2018-CE-002-VIS (proposed formal bilateral settlement agreement; June 1, 2022)

## APPENDIX B: LEGISLATIVE REPORT

STATE OF CALIFORNIA

GAVIN NEWSOM, Governor

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### ALRB PUBLIC MEETING LEGISLATIVE REPORT

DATE: June 15, 2022

TO: Agricultural Labor Relations Board

FROM: Todd M. Ratshin, Chief Board Counsel

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This report provides updates on legislative activity affecting the Agricultural Labor Relations Act or the Agricultural Labor Relations Board since the Board's June 1, 2022 meeting.

#### **Assembly Bill No. 2183 (Stone – D)**

This bill was introduced on February 15, 2022. The bill by the Assembly on May 25 on a 49-22 vote and ordered to the Senate. On May 26, it was referred to the Committee on Rules for assignment. On June 1, the bill was referred to the Committee on Labor, Public Employment and Retirement and the Committee on Judiciary.

In its current form, the bill proposes a number of amendments to the Act, including (1) making an employer's employee list available to a labor organization upon a showing of 10% employee support; (2) authorizing the Board to assess civil penalties against employers who commit unfair labor practices; (3) requiring an employer post a bond as a condition to appealing any order involving an award of monetary relief; and (4) allowing a labor organization to be certified as the exclusive bargaining representative of a unit of employees upon the submission of representation cards signed by a majority of the employees without a secret ballot election.

The full text of the bill, and further information regarding it, is available at:  
<[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202120220AB2183](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB2183)>