

**AGRICULTURAL LABOR RELATIONS BOARD**

OFFICE OF THE EXECUTIVE SECRETARY

1325 J STREET, SUITE 1900

SACRAMENTO, CA 95814-2944

(916) 894-6840

FAX (916) 653-8750

Internet: www.alrb.ca.gov



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING MINUTES  
WEDNESDAY, JUNE 1, 2022  
10:00 A.M.**

**1325 J Street, Suite 1900-B,  
Sacramento, CA 95814**

**300 South Spring St #2,  
Los Angeles, CA 90013**

Board: Chair Victoria Hassid  
Members Barry Broad, Cinthia Flores, Isadore Hall, and  
Ralph Lightstone  
Executive Secretary Santiago Avila-Gomez  
Chief Board Counsel Todd Ratshin

General Counsel: General Counsel Julia Montgomery

Interpreter: Daniel Fattori

*These meeting minutes include Appendices, which provide additional information about topics that were addressed during this ALRB Public Board Meeting. Each Appendix is referenced at the appropriate place within these Minutes.*

**Open Session**

1. Call to Order
  - Board Chair Victoria Hassid called the meeting to order at 10:00 a.m.
  - Board Members Broad, Flores, Hall, and Lightstone present.
  - No reports for agenda items 5 and 7.
2. Approval of Minutes from Public Board Meeting, May 18, 2022
  - Board Member Broad moved to approve the minutes.

- Board Member Lightstone seconded the motion.
  - Motion approved by 5 to 0.
3. Board Chair's Report – presented by Victoria Hassid
    - Memorialized the victims of the Uvalde mass shooting.
  4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
    - See Appendix A.
  5. Litigation Report
    - None.
  6. General Counsel's Report
    - Reported on cases in Ventura and Salinas Counties.
    - Reported on outreach and participation, including with the Labor Commissioner in Ventura County, and Community Based Organizations in Ventura and Visalia Counties.
  7. Division of Administrative Services Report
    - None.
  8. Legislative Report
    - See Appendix B.
  9. Regulations
    - None.
  10. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)
    - No public comments were received by the Board.

### **Closed Session**

The Board recessed into closed session.

### **Open Session**

The Board reconvened the open session. No reportable action taken during closed session.

11. Announcements

- Next Public Board Meeting is on June 15, 2022.

12. Adjourn Meeting

- Meeting adjourned at 11:01 am.

# APPENDIX A: EXECUTIVE SECRETARY'S REPORT

STATE OF CALIFORNIA

GAVIN NEWSOM, *Governor*

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## ALRB PUBLIC MEETING EXECUTIVE OFFICER'S REPORT ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS<sup>1</sup>

**DATE:** June 1, 2022  
**TO:** Agricultural Labor Relations Board  
**FROM:** Santiago Avila-Gomez, Executive Secretary

### Complaints

#### ----- Consolidated Complaint -----

1. *Lily's Green Garden, Inc.*, Case Nos. 2020-CE-025-SAL and 2020-CE-037-SAL (Cannabis; San Luis Obispo County; May 19, 2022)

#### ----- Settled -----

1. *Benjamin Reitz and Steven Reitz, individually, and dba Reitz Ranches*, Case No. 2018-CE-002-VIS (parties preparing formal bilateral settlement agreement for submission to Board; May 19, 2022)

### Administrative Law Judge Decisions

NONE

### Board Administrative Orders and Pending Matters

#### ----- Administrative Orders -----

<sup>1</sup> Since the date of the Board's last public meeting there has been no election activity, no hearings held, and no ALJ or Board Decisions issued.

1. *United Farm Workers of America* (2022) ALRB Admin. Order 2022-02, Case No. 2018-CL-003-VIS (45 ALRB Nos. 4, 8); Order Denying Intervenor Gerawan Farming, Inc.'s Request for Appellate Costs; May 24, 2022)

----- **Pending Matters** -----

1. *Sonoma Cho, LLC dba Flora Terra*, Case No. 2022-RC-001-SAL (IHE decision issued May 9, 2022; Exceptions due May 31, 2022 and Reply Briefs due June 9, 2022)
2. *Cinagro Farms, Inc.*, Case No. 2017-CE-008-SAL (Vegetables; Ventura County, California; Briefing completed on December 13, 2021; On March 28, 2022, Admin. Order 2022-01 issued Requesting Supplemental Briefing Re: Misclassification of Employees, party and amici briefs filed May 27, 2022 and parties responsive briefs due June 13, 2022)

## APPENDIX B: LEGISLATIVE REPORT

STATE OF CALIFORNIA

GAVIN NEWSOM, Governor

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### ALRB PUBLIC MEETING LEGISLATIVE REPORT

DATE: June 1, 2022

TO: Agricultural Labor Relations Board

FROM: Todd M. Ratshin, Chief Board Counsel

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This report provides updates on legislative activity affecting the Agricultural Labor Relations Act or the Agricultural Labor Relations Board since the Board's May 18, 2022 meeting.

#### **Assembly Bill No. 2183 (Stone – D)**

This bill was introduced on February 15, 2022. The bill was re-referred to the Assembly Committee on Appropriations on April 21 by a 5-2 vote. On May 11 the bill was referred to the suspense file and set for hearing on May 19. The bill passed in committee on a 12-4 vote, and on May 25 was approved by the Assembly on a 49-22 vote and ordered to the Senate. On May 26, it was referred to the Committee on Rules for assignment.

As amended, the bill proposes a number of amendments to the Act, including (1) making an employer's employee list available to a labor organization upon a showing of 10% employee support; (2) authorizing the Board to assess civil penalties against employers who commit unfair labor practices; (3) requiring an employer post a bond as a condition to appealing any order involving an award of monetary relief; and (4) allowing a labor organization to be certified as the exclusive bargaining representative of a unit of employees upon the submission of representation cards signed by a majority of the employees without a secret ballot election.

The full text of the bill, and further information regarding it, is available at:  
<[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202120220AB2183](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB2183)>