

**AGRICULTURAL LABOR RELATIONS BOARD**  
OFFICE OF THE EXECUTIVE SECRETARY  
1325 J STREET, SUITE 1900  
SACRAMENTO, CA 95814-2944  
(916) 894-6840  
FAX (916) 653-8750  
Internet: [www.alrb.ca.gov](http://www.alrb.ca.gov)



**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING NOTICE  
WEDNESDAY, MAY 18, 2022 AT 10:00 A.M.**

**1325 J Street, Suite 1900-B,  
Sacramento, CA 95814**

**300 South Spring St #2,  
Los Angeles, CA 90013**

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a public meeting on Wednesday, May 18, 2022, at 10:00 a.m. at ALRB Headquarters at 1325 J Street, Suite 1900-B in Sacramento, CA 95814 and the Department of General Services Auditorium at 300 South Spring St #2, Los Angeles, CA 90013. Per California Department of Public Health guidance, masks indoors are not required, but they are still strongly recommended.\*

To attend the Board's May 18, 2022 public meeting virtually, please follow the instructions below:

**Attend the Meeting via Videoconference**

1. In your web browser, go to [www.zoom.us](http://www.zoom.us)
2. Select **JOIN A MEETING**

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\* **Requirements for Entry to Building with Federal Agencies as Tenants**: The Agricultural Labor Relations Board Headquarters Office is a tenant in a building shared with several federal agencies. As such, the building is governed by federal security regulations found at Title 41, Code of Federal Regulations, Part 102-74, Subpart C. These regulations provide that federal agencies may inspect, at their discretion, backpacks, briefcases, purses or other containers in the immediate possession of visitors entering or departing federal property. Visitors to the ALRB may have these items subject to inspection and should be prepared to show a valid photo ID. Visitors will need to remove all items from pockets and walk through a magnetometer. Items prohibited on federal property include guns, flammable or explosive materials, sharp objects, tools, club-like items, and disabling chemicals. The Board will have ALRB staff present at the security desk to assist ALRB visitors with gaining entrance to the building on Board meeting days. If you think you may need assistance, please contact Santiago Avila-Gomez, Executive Secretary, at [Santiago.avila-gomez@alrb.ca.gov](mailto:Santiago.avila-gomez@alrb.ca.gov) or (916) 894-6840.

3. Enter the meeting number: **874 8165 7667**
4. Type your name and then click **Join**
5. The videoconference system will be activated at 9:55 a.m.

**OR**

### **Attend the Meeting via Teleconference**

1. Dial **(215) 446-3656** or **(888) 363-4734** (U.S. Toll Free).
2. When prompted, enter the access code: **672001** and follow directions.
3. Teleconference will be opened to the public at 9:55 a.m.

### **PUBLIC COMMENT**

The ALRB affords an opportunity to members of the public to address the Board during the public meeting on items of interest that are either on the meeting agenda or within the Board's jurisdiction but are not on the noticed agenda. The Board is not permitted to take action on items that are not on the noticed agenda but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

### **Public Comment Queue (for Persons Attending Via Zoom or Teleconference)**

**In advance of the meeting:** members of the public who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Devaka Gunawardena at [Devaka.Gunawardena@alrb.ca.gov](mailto:Devaka.Gunawardena@alrb.ca.gov). You may include your name, affiliation, and comment topic within the email.

**During the meeting:** to be added to the public comment queue, you may email your name, affiliation, and comment topic to [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov), or announce your desire to comment via the Zoom **Chat** or **Raise Hand** functions. If joining by telephone, an announcement will be made requesting callers to express their desire to comment.

### **AGENDA**

#### ***Open Session***

1. Call to Order
2. Approval of Minutes
3. Chair's Report
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
5. Litigation Report

6. General Counsel's Report
7. Division of Administrative Services Report
8. Legislation
9. Regulations
10. Public Comment

**Closed Session** (see below for additional information regarding matters which the Board may consider in closed session)

- A. Personnel (Gov. Code, § 11126, subd. (a)(1));
- B. Deliberations on pending cases (Gov. Code, § 11126, subd. (c)(3));
- C. Pending litigation (Gov. Code, § 11126, subd. (e)(1)).

**Open Session**

11. Announcements
12. Adjourn Meeting

**Closed Session (Board Docket)**

Deliberations on Pending Cases (Gov. Code, § 11126, subd. (c)(3)):

1. Unfair Labor Practice Cases Pending Before the Board
  - Cinagro Farms, Inc., 2017-CE-008-SAL
  - United Farm Workers of America (Garcia), 2018-CL-003-VIS
2. Representation Proceedings
  - Sonoma Cho, LLC dba Flora Terra, 2022-RC-001-SAL
3. Mandatory Mediation and Conciliation
  - None
4. Interim Appeals, Motions, Petitions, Settlements, etc., Pending Before the Board
  - None
5. Pending Compliance Cases
  - Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2012-CE-030-VIS, 40 ALRB No. 3 & 41 ALRB No. 6
  - Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2015-CE-006-VIS and 2017-CE-003-VIS, 44 ALRB No. 7
  - Benjamin Reitz and Stephen Reitz dba Reitz Ranches, 2018-CE-002-VIS,

ALJ Decision [June 22, 2021]

- Gerawan Farming, Inc., 2012-CE-041-VIS, et al., 44 ALRB No. 1
- Gerawan Farming, Inc., 2013-CE-011-VIS, 44 ALRB No. 11
- Gerawan Farming, Inc., 2015-CE-014-VIS, 45 ALRB No. 7
- Premiere Raspberries, LLC, 2018-CE-004-SAL, 44 ALRB No. 9
- Rincon Pacific, LLC, 2014-CE-044-SAL, 46 ALRB No. 4
- San Joaquin Tomato Growers, 93-CE-38-VI, 39 ALRB No. 15, et al.
- Tri-Fanucchi Farms, 2013-CE-008-VIS & 2013-CE-014-VIS, 40 ALRB No. 4
- United Farm Workers (Lopez), 2015-CL-006-VIS, 44 ALRB No. 6
- United Farm Workers (Garcia), 2018-CL-003-VIS, 45 ALRB No. 8
- Wonderful Orchards LLC, 2016-CE-023-VIS, 46 ALRB No. 2

Pending Litigation (Gov. Code, § 11126, subd. (e)(1)):

California Appellate Courts

*Second Appellate District*

- Smith Packing, Inc. v. ALRB, Case No. B308102

Detailed agendas are prepared prior to noticed meetings and posted on the ALRB's website (<https://www.alrb.ca.gov/meetings/notices-minutes/>). To request copies of these agendas, or for further information about these meetings, please contact:

**Santiago Avila-Gomez, Executive Secretary**

**Agricultural Labor Relations Board**

**1325 J Street, Suite 1900**

**Sacramento, CA 95814**

**Telephone: (916) 894-6840; Toll-free: (888) 404-9617**

**Fax: (916) 653-8750; Email: [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov)**

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila-Gomez, Executive Secretary, at **(916) 894-6840**. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired

From TDD phones: 1-800-735-2929

From voice phones: 1-800-735-2922

If you think you may need assistance, please contact Santiago Avila-Gomez, Executive Secretary.