

AGRICULTURAL LABOR RELATIONS BOARD

OFFICE OF THE EXECUTIVE SECRETARY
1325 J STREET, SUITE 1900
SACRAMENTO, CA 95814-2944
(916) 894-6840
FAX (916) 653-8750
Internet: www.alrb.ca.gov



**STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING MINUTES
WEDNESDAY, MARCH 23, 2022
10:00 A.M.**

There was no physical meeting location. Attendance was by remote meeting only (meeting number **874 8165 7667**), via the attendee's choice of either Zoom videoconference or teleconference.

Board: Chair Victoria Hassid
Members Barry Broad, Cinthia Flores, Isadore Hall, and Ralph Lightstone
Executive Secretary Santiago Avila-Gomez
Chief Board Counsel Todd Ratshin

General Counsel: General Counsel Julia Montgomery

Administrative Services Division: Administrative Services Chief Brian Dougherty

These meeting minutes include Appendices, which provide additional information about topics that were addressed during this ALRB Public Board Meeting. Each Appendix is referenced at the appropriate place within these Minutes.

Open Session

1. Call to Order
 - Board Chair Victoria Hassid called the meeting to order at 10:02 a.m.
 - Board Members Broad, Flores, Hall, and Lightstone present.
2. Approval of Minutes from Public Board and Regional Directors' Meetings, February 22, 2022 and Public Board Meeting, March 9, 2022
 - Board Member Broad moved to approve the minutes.
 - Board Member Hall seconded the motion.

- Motion approved by 5 to 0.
3. Board Chair's Report – presented by Victoria Hassid
 - Reported on outreach with California Farm Bureau.
 - Next Thursday, March 31st, Cesar Chavez Day.
 4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
 - See Appendix A.
 5. Litigation Report
 - None.
 6. General Counsel's Report
 - Reported on California Labor & Workforce Development Agency (LWDA) Worker Week of Action, in which 61 Community Based Organizations, LWDA agencies including the ALRB, and the National Labor Relations Board participated.
 - Reported on upcoming outreach in Stanislaus and Kern Counties.
 - Reported on hiring and recruitment in Sonoma, Tulare, Monterey, and Ventura Counties.
 7. Division of Administrative Services Report
 - Reported on facility update in Monterey County.
 8. Legislative Report
 - See Appendix B.
 9. Regulations
 - Reported on draft updates in preparation to promulgate rulemaking package.
 10. Personnel
 - None.
 11. Public Comment (The Board additionally solicits public comment after discussion of each agenda item of the open meeting.)
 - No public comments were received by the Board.

Closed Session

The Board recessed into closed session.

Open Session

The Board reconvened the open session. No reportable action taken during closed session.

12. Announcements

- Next Public Board Meeting is on April 6, 2022.

13. Adjourn Meeting

- Meeting adjourned at 11:42 a.m.

**APPENDIX A:
EXECUTIVE SECRETARY'S REPORT**

STATE OF CALIFORNIA

GAVIN NEWSOM, Governor

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**ALRB PUBLIC MEETING
EXECUTIVE OFFICER'S REPORT
ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS**

DATE: March 23, 2022
TO: Agricultural Labor Relations Board
FROM: Santiago Avila-Gomez, Executive Secretary

Election Activity

NONE

Complaints and Specifications

----- **Consolidated Complaint and Specification** -----

1. *Premiere Raspberries, LLC*, Case No. 2019-CE-048-SAL (Raspberries; Santa Cruz County, CA; March 22, 2022)

----- **Specifications** -----

2. *Tri-Fanucchi Farms*, Case Nos. 2013-CE-008-VIS and 2013-CE-014-VIS (40 ALRB No.

----- **Settled** -----

1. *Prime Time Packing, LLC*, Case No. 2019-CE-017-VIS (parties entered into informal bilateral settlement agreement; March 9, 2022)

Hearings and Administrative Law Judge Decisions

1. *Sonoma Cho, LLC dba Flora Terra*, Case No. 2022-RC-001-SAL (hearing on challenged ballots concluded on March 9, 2022; recommended IHE decision due Monday, May 9, 2022)

Board Decisions, Administrative Orders, and Pending Matters

----- **Pending Matters** -----

1. *Cinagro Farms, Inc.*, Case No. 2017-CE-008-SAL (Vegetables; Ventura County, California; Briefing completed on December 13, 2021)

APPENDIX B: LEGISLATIVE REPORT

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ALRB PUBLIC MEETING LEGISLATIVE REPORT

DATE: March 23, 2022

TO: Agricultural Labor Relations Board

FROM: Todd M. Ratshin, Chief Board Counsel

This report provides updates on legislative activity affecting the Agricultural Labor Relations Act or the Agricultural Labor Relations Board since the Board's March 9, 2022 meeting.

Senate Bill No. 1409 (Grove – R)

This bill was introduced on February 18, 2022, and referred to the Committee on Labor, Public Employment, and Retirement on March 9.

This bill proposes to repeal the Agricultural Labor Relations Act effective January 1, 2025, and directs the Board to submit a report to the Legislature by July 1, 2023, detailing a process for its abolishment. The bill further proposes to amend or replace the provisions of the Act to protect the associational rights of agricultural employees, ensure secret ballot elections are conducted for farmworkers to decide whether to have a union represent them, and to provide for the investigation, prosecution, and adjudication of unfair labor practices. Finally, the bill proposes to appropriate an amount of funds equal to the funds appropriated to the Board in 2022 for farmworker housing.

The full text of the bill, and further information regarding it, is available at:

<https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220SB1409>

Senate Bill No. 1248 (Becker – D)

This bill was introduced on February 17, 2022. As introduced, this bill proposed nonsubstantive, technical changes to Labor Code section 1152. The bill was

amended in the Senate on March 15. As amended, the bill no longer proposes changes to the ALRA, but rather now addresses contracts for minor league baseball players. This bill will no longer appear in this report.

The full text of the bill, and further information regarding it, is available at:

<https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220SB1248>

Assembly Bill No. 2183 (Stone – D)

This bill was introduced on February 15, 2022. As currently drafted, this bill proposes nonsubstantive, technical changes to Labor Code section 1156.

The full text of the bill, and further information regarding it, is available at:

<https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB2183>