

**AGRICULTURAL LABOR RELATIONS BOARD**  
OFFICE OF THE EXECUTIVE SECRETARY  
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**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD  
PUBLIC MEETING NOTICE  
TUESDAY, FEBRUARY 22, 2022  
10:00 A.M.**

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a public meeting on Tuesday, February 22, 2022, at 10:00 a.m. Pursuant to the Governor's January 5, 2022 Executive Order N-1-22, there will not be a physical meeting location. Board members will participate via videoconference.

The Board also may meet on any day during the month to consider closed session items or to complete closed session deliberations begun at a previously noticed meeting. In addition, the Board may meet on any business day during the month where an emergency situation exists as defined by Government Code section 11125.5 or where other specific provisions of law require the Board to take immediate action.

To attend the Board's February 22, 2022 public meeting virtually, please follow the instructions below:

**Attend the Meeting via Videoconference**

1. In your web browser, go to [www.zoom.us](http://www.zoom.us)
2. Select **JOIN A MEETING**
3. Enter the meeting number: **857 9257 1622**
4. Type your name and then click **Join**
5. The videoconference system will be activated at 9:55 a.m.

**Note:** English/Spanish translation will be available to participants who join the meeting via computer or smartphone by using the Zoom Client/Application.

**OR**

**Attend the Meeting via Teleconference**

1. Dial **(215) 446-3656** or **(888) 363-4734** (U.S. Toll Free).
2. When prompted, enter the access code: **672001** and follow directions.
3. Teleconference will be opened to the public at 9:55 a.m.
4. Translation is not available using teleconferencing.

## **PUBLIC COMMENT**

The ALRB affords an opportunity to members of the public to address the Board during the public meeting on items of interest that are either on the meeting agenda or within the Board's jurisdiction but are not on the noticed agenda. The Board is not permitted to take action on items that are not on the noticed agenda, but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

### **Public Comment Queue**

**In advance of the meeting:** members of the public who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Devaka Gunawardena at [Devaka.Gunawardena@alrb.ca.gov](mailto:Devaka.Gunawardena@alrb.ca.gov). You may include your name, affiliation, and comment topic within the email.

**During the meeting:** to be added to the public comment queue, you may email your name, affiliation, and comment topic to [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov), or announce your desire to comment via the Zoom **Chat** or **Raise Hand** functions. If joining by telephone, an announcement will be made requesting callers to express their desire to comment.

## **AGENDA**

### ***Public Session***

1. Call to Order
2. Approval of Minutes
3. Chair's Report
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
5. Litigation Report
6. General Counsel's Report
7. Division of Administrative Services Report
8. Legislation
9. Regulations
  - The Regulations Subcommittee intends to present its updated proposed

rulemaking reports at the Board's February 2022 public meeting.

10. Personnel
11. Public Comment
12. Announcements
13. Adjourn Meeting

### **Closed Session**

The Board may convene in closed session, pursuant to Government Code sections 11126(a)(1), (c)(3), and (e)(1) to discuss:

1. Cases pending before the Board
  - Cinagro Farms, Inc., 2017-CE-008-SAL
2. Pending Notice of Intent to Organize (NO), Unit Clarification (UC), or Representation Certification (RC)/Representation Decertification (RD) cases.
  - Sonoma Cho LLC dba Flora Terra, 2022-RC-001-SAL
3. Mandatory Mediation and Conciliation
  - None
4. Interim Appeals, Motions, Petitions, Settlements, etc., in pending unfair labor practice proceedings which may come before the Board
  - None
5. Pending or Potential Litigation (all review and non-review cases pending in the state and federal courts or in administrative proceedings in which the Board is or may be a party)

#### California Appellate Courts

##### *Second Appellate District*

- Smith Packing, Inc. v. ALRB, Case No. B308102

##### *Fifth Appellate District*

- United Farm Workers of America v. ALRB, Case No. F080469
- Wonderful Orchards, LLC v. ALRB, Case No. F081172

6. Pending Compliance Cases

- Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2012-CE-030-VIS, 40 ALRB No. 3 & 41 ALRB No. 6
- Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2015-CE-006-VIS and 2017-CE-003-VIS, 44 ALRB No. 7
- Benjamin Reitz and Stephen Reitz dba Reitz Ranches, 2018-CE-002-VIS, ALJ Decision [June 22, 2021]
- Gerawan Farming, Inc., 2012-CE-041-VIS, et al., 44 ALRB No. 1
- Gerawan Farming, Inc., 2013-CE-011-VIS, 44 ALRB No. 11
- Gerawan Farming, Inc., 2015-CE-014-VIS, 45 ALRB No. 7
- Premiere Raspberries, LLC, 2018-CE-004-SAL, 44 ALRB No. 9
- Rincon Pacific, LLC, 2014-CE-044-SAL, 46 ALRB No. 4
- San Joaquin Tomato Growers, 93-CE-38-VI, 39 ALRB No. 15, et al.
- Tri-Fanucchi Farms, 2013-CE-008-VIS & 2013-CE-014-VIS, 40 ALRB No. 4
- United Farm Workers (Lopez), 2015-CL-006-VIS, 44 ALRB No. 6

## 7. Personnel

Detailed agendas are prepared prior to noticed meetings and posted on the ALRB's website (<https://www.alrb.ca.gov/meetings/notices-minutes/>). To request copies of these agendas, or for further information about these meetings, please contact:

**Santiago Avila-Gomez, Executive Secretary**  
**Agricultural Labor Relations Board**  
**1325 J Street, Suite 1900**  
**Sacramento, CA 95814**  
**Telephone: (916) 894-6840; Toll-free: (888) 404-9617**  
**Fax: (916) 653-8750; Email: [Santiago.Avila-Gomez@alrb.ca.gov](mailto:Santiago.Avila-Gomez@alrb.ca.gov)**

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila-Gomez, Executive Secretary, at **(916) 894-6840**. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired

From TDD phones:	1-800-735-2929
From voice phones:	1-800-735-2922

If you think you may need assistance, please contact Santiago Avila-Gomez, Executive Secretary.