

AGRICULTURAL LABOR RELATIONS BOARD

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**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD**

REGIONAL DIRECTORS MEETING MINUTES

**TUESDAY, JUNE 8, 2020
2:00 P.M.**

There was no physical meeting location. Attendance was by remote meeting only (meeting number **838 4355 0786**), via the attendee's choice of either Zoom videoconference or teleconference.

Call to Order: 2:02 p.m.

Present: Board Chair Victoria Hassid
Board Members Barry Broad, Cinthia Flores, Isadore Hall, and Ralph Lightstone
Executive Secretary Santiago Avila-Gomez
Chief Board Counsel Todd Ratshin
General Counsel Julia Montgomery
Deputy General Counsel Franchesca Herrera
Visalia Regional Director Chris Schneider
Special Legal Advisor Ed Blanco
Executive Assistant to the Board Chair Ed Hass

Interpreter: Mariel Steinman

Regional Director's Report on Activities of Visalia Region

Regional Director Chris Schneider (Visalia Region) provided the following updates.

- Summarized five new settlement agreements; one settlement was at a cannabis grower.
 - Ojai Farms and Gourmet Specialties, Inc.
 - Santa Rosa Berry Farms
 - Pacific Reserve Nursery, LLC
 - San Jac Management, LLC
 - Gallo Vineyards
- Two Notices of Intent to Take Access (NA) and two Notices of Intent to Organize (NO) were filed since the last Regional Directors Meeting.
- The Indio office received a Petition for Representative Certification (RC) yesterday 6/7/21; the employer is Tikun Olam Adelanto, near Victorville. Initial noticing is in process. The employer's initial response is due 6/9/21.
- Visalia regional staff made presentations to Community-Based Organizations.
- There continue to be more events than the regular office staff can participate in – having Outreach staff helps by not diverting the regular office staff from their normal duties on charges, complaints, elections, etc.
- \$141,000 which was collected from settlements but not distributed, will be transferred to the Agricultural Employee Relief Fund (AERF).
- Franchesca Herrera's promotion leaves a vacancy. Chris Schneider is helping to cover her former position. Franchesca is also covering what she can of her old position, without detracting from her new position.
- Teamsters may be filing other cannabis elections soon.
- Board Member Ralph Lightstone asked: How many workers would be represented if the Teamsters win this election?
Chris Schneider replied: About 40.
- Board Chair Victoria Hassid commented: Ed Blanco suggested updating the ALRB election manual, because information in the manual is out-of-date. Mr. Blanco offered to help coordinate that update effort, especially from the standpoint of elections at cannabis growers.
Chris Schneider replied: Another reason we need to update this manual is that the current manual lists some old ALRB offices, and doesn't list some of the newer offices.

Regional Director's Report on Activities of Salinas Region

Franchesca Herrera (Salinas Region) summarized the following types of Salinas Region activities:

- Providing resources to farmworkers and informing them of their rights.
- Responding to charges filed, elections, and petitions.
- Conducting outreach in Spanish and in indigenous languages.

Public Comments

None.

Adjournment

Meeting adjourned at 2:22 p.m.