

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

GERAWAN FARMING, INC.,	)	Case Nos.	2012-CE-041-VIS
	)		2013-CE-007-VIS
Respondent,	)		2013-CE-010-VIS
	)		(44 ALRB No. 1)
)		
and,	)	ORDER DIRECTING PARTIES TO	
	)	MEET AND CONFER ON	
	)	PROPOSED AMENDMENTS TO	
UNITED FARM WORKERS OF	)	NOTICE TO AGRICULTURAL	
AMERICA,	)	EMPLOYEES	
)		
Charging Party.)		
	)	Administrative Order No. 2021-04	
)		
	)	(February 25, 2021)	
)		

On October 30, 2020, the Executive Secretary released the above-captioned case for compliance with the Agricultural Labor Relations Board’s Decision and Order, *Gerawan Farming, Inc.* (2018) 44 ALRB No.1. On February 19, 2021, the Regional Director filed a motion requesting that the Board petition the court of appeal to amend the “Notice to Agricultural Employees” (Notice) that the Board ordered be read and mailed to the agricultural employees of Gerawan Farming, Inc. (Gerawan), as well as posted at the workplace. In light of the decertification of the United Farm Workers of America (UFW), the Regional Director states that the Notice should be amended to remove references to the UFW as the certified bargaining representative of Gerawan’s agricultural employees. The Regional Director included a proposed amended Notice with

its motion, but does not state whether any efforts were made to ascertain the other parties' positions on its proposed Notice before filing its motion.

ORDER

PLEASE TAKE NOTICE that the Board hereby ORDERS the parties to meet and confer over the Regional Director's proposal to amend the language of the Notice. The Board further ORDERS each party to file with the Board, whether by joint or separate filings, their respective positions on proposed language in the Notice. The parties' position statements shall identify with specificity any agreements reached, as well as any specific objections any party has to particular language proposed to be included in the Notice. The parties' position statements shall be filed with the Board no later than March 5, 2021. (Cf. Lab. Code, § 1149.3, subd. (a).)

DATED: February 25, 2021

Victoria Hassid, Chair

Isadore Hall, III, Member

Barry D. Broad, Member

Ralph Lightstone, Member

Cinthia N. Flores, Member

**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD**

PROOF OF SERVICE
(Code Civ. Proc. §§ 1013a, 2015.5)

Case Name: GERAWAN FARMING, INC., Respondent, and,
UNITED FARM WORKERS OF AMERICA, Charging Party.

Case No.: 2012-CE-041-VIS, et al.

I am a citizen of the United States and a resident of the County of Sacramento. I am over the age of eighteen years and not a party to the above-entitled action. My business address is 1325 J Street, Suite 1900-B, Sacramento, California 95814.

On **February 25, 2021**, I served the within **ORDER DIRECTING PARTIES TO MEET AND CONFER ON PROPOSED AMENDMENTS TO NOTICE TO AGRICULTURAL EMPLOYEES** on the parties in the above-entitled action as follows:

By Email and Certified Mail by placing a true copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, with return receipt requested, in the United States mail at Sacramento, California, addressed as follows:

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By Email to the persons listed below and addressed as follows:

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I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on February 25, 2021, at Sacramento, California.

/s/Lori A. Miller
Lori A. Miller