AGRICULTURAL LABOR RELATIONS BOARD OFFICE OF THE EXECUTIVE SECRETARY 1325 J STREET, SUITE 1900 SACRAMENTO, CA 95814-2944 (916) 653-3699 FAX (916) 653-8750 Internet: www.alrb.ca.gov



ALRB PUBLIC MEETING EXECUTIVE OFFICER'S REPORT ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, AND HEARINGS

DATE: October 13, 2020

TO: Agricultural Labor Relations Board

FROM: Santiago Avila-Gomez, Executive Secretary

Since the Board's last public meeting on August 11, 2020, the following has occurred.

A. <u>ELECTIONS: NOTICES OF INTENT TO TAKE ACCESS (NA)</u>

There have been no notices of intent to take access (NA) filed.

B. <u>ELECTIONS: NOTICES OF INTENT TO ORGANIZE (NO)</u>

There have been no notices of intent to take access (NA) filed.

C. <u>ELECTIONS: PETITIONS</u>

One petition for decertification was filed, however, the certified bargaining representative disclaimed interest in representing the bargaining unit and the region determined that no election was necessary.

1. *John DeGroot and Son Dairy*, Case No. 2020-RD-001-VIS, filed October 1, 2020 (Dairy; Fresno County, California).

D. <u>COMPLAINTS</u>

- 1. *Anthony Vineyards, Inc.*, Case No. 2020-CE-004-VIS, filed August 21, 2020 (Grapes; Kern County, California)
- 2. *Coast King Packing, LLC,* Case No. 2019-CE-031-SAL, filed September 4, 2020 (Lettuce; Monterey County, California)

E. <u>POST-COMPLAINT SETTLEMENTS</u>

- 1. *B&H Flowers, Inc.*, Case No. 2019-CE-013-SAL. The parties entered into an informal bilateral settlement agreement (Order taking hearing off calendar issued on October 2, 2020).
- 2. *Eat Sweet Farms, LLC* and *Durant Harvesting, Inc.* Case No. 2016-CE-027-SAL. The parties have entered into an informal unilateral settlement agreement (Notice to take hearing off calendar issued on August 31, 2020).
- 3. *San Miguel Produce, Inc.* Case No. 2018-CE-062-SAL. The parties entered into an informal settlement agreement (September 11, 2020).
- 4. *Philip Verwey Farms*, Case No. 2019-CE-005-VIS. The parties have entered into an informal bilateral settlement agreement (Order taking hearing off calendar issued on August 25, 2020).

F. <u>HEARINGS</u>

No in-person or virtual hearings were held.

G. ALJ DECISIONS ISSUED

1. *Ocean Mist Farms*, Case No. 2017-CE-006-VIS (Spinach; Riverside County, California).

H. BOARD DECISIONS

- 1. *Smith Packing, Inc.*, (2020) 46 ALRB No. 3 (Iceberg lettuce; Santa Barbara County, California).
- 2. *Rincon Pacific, LLC*, (2020) 46 ALRB No. 4 (Raspberries; Ventura County, California).

I. BOARD ADMINISTRATIVE ORDERS

- 1. *Coast King Packing, Inc.*, (2020) ALRB Admin. Order No. 2020-15 (Vegetables; Monterey County, California).
- 2. *Coast King Packing, Inc.*, (2020) ALRB Admin. Order No. 2020-16 (Vegetables; Monterey County, California).

J. CASES PENDING BOARD DECISION OR ACTION

- 1. *Ocean Mist Farms*, Case No. 2017-CE-006-VIS (Spinach; Riverside County, California). ALJ Decision transferred to Board on August 25, 2020. Exceptions to the decision filed on September 17, 2020. General Counsel reply brief due October 14, 2020.
- 2. United Farm Workers of America (Flores Ramirez), et al., 2019-CL-005-SAL, et al. (Mushrooms; Monterey County, California). Application for Special Permission to Appeal ALJ Ruling Denying Petition to Revoke Subpoena filed on July 10, 2020. General Counsel Opposition to Application filed on July 17, 2020.