

AGRICULTURAL LABOR RELATIONS BOARD

OFFICE OF THE EXECUTIVE SECRETARY

1325 J Street, Suite 1900
SACRAMENTO, CA 95814-2944
(916) 894-6810
FAX (916) 653-8750
Internet: www.alrb.ca.gov



**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD
PUBLIC MEETING NOTICE
TUESDAY, AUGUST 11, 2020
10:00 A.M.**

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a public meeting on Tuesday, August 11, 2020, at 10:00 a.m. Pursuant to Governor Newsom's Executive Order N-29-20 and Executive Order N-33-20, there will not be a physical meeting location. Board members will participate via videoconference. Please follow the instructions below to attend the meeting remotely.

Attend the Meeting via Videoconference:

1. In your web browser, go to www.zoom.us
2. Select **JOIN A MEETING**.
3. Enter the meeting number: **944 5480 8150**.
4. Type your name and then click **Join**.
5. The videoconference system will be activated at 9:55 a.m.

****English/Spanish translation will be available to participants who join the meeting via computer or smartphone by using the Zoom Client/Application****

Attend the Meeting via Teleconference:

1. Dial **(312) 777-1449** or **(888) 331-6293**.
2. When prompted, enter the access code: **576842** and follow directions.
3. Teleconference will be opened to the public at 9:55 a.m.
4. Translation is not available using teleconferencing.

PUBLIC COMMENT

The ALRB affords an opportunity to members of the public to address the Board during the public meeting on items of interest that are either on the meeting agenda or within the Board's jurisdiction but are not on the noticed agenda. The Board is not permitted to take action on items that are not on the noticed agenda, but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

Public Comment Queue:

In advance of the meeting: Stakeholders who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Edward Hass at Edward.Hass@alrb.ca.gov. Please be sure to include your name, affiliation, and comment topic within the email.

During the meeting: To be added to the public comment queue, you may email your name, affiliation, and comment topic to Santiago.Avila-Gomez@alrb.ca.gov, or announce your desire to comment via the Zoom **Chat** or **Raise Hand** functions. If joining by telephone, an announcement will be made requesting callers to express their desire to comment.

AGENDA:

Public Session

1. Call to Order
2. Approval of Minutes
3. Chair's Report
4. Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
5. Litigation Report
6. General Counsel's Report
7. Division of Administrative Services Report
8. Regulations
9. Legislation
10. Personnel
11. Public Comment

12. Informational Panel on COVID-19 and its Impact on the Agricultural Industry and Farmworkers. (A question-and-answer period will be provided after each informational panel).

A. Results of recent farm worker survey: California Institute for Rural Studies (CIRS)

B. Labor Panel

- (1) International Brotherhood of Teamsters
- (2) United Farm Workers (UFW)
- (3) United Food and Commercial Workers (UFCW)

C. Employer Panel

- (1) California Farm Bureau Federation
- (2) Western Growers Association (WGA)

D. Community-Based Organizations

- (1) California Rural Assistance League Foundation (CRLAF)
- (2) Centro Binacional para el Desarrollo Indígena Oaxaqueño (CBDIO)
- (3) Lideres Campesinas
- (4) Mixteco/Indígena Community Organizing Project (MICOP)

13. Announcements

14. Adjourn Meeting

Closed Session

The Board may convene in closed session, pursuant to Government Code sections 11126(a)(1), (c)(3), and (e)(1), to discuss:

1. Cases pending before the Board
 - Rincon Pacific, LLC, 2014-CE-044-SAL
 - Smith Packing, Inc., 2018-CE-048-SAL
2. Pending Notice of Intent to Take Access (NA), Notice of Intent to Organize (NO), Unit Clarification (UC), or Representation Certification (RC)/Representation Decertification (RD) cases
 - Seven Points Management, Inc. dba Walnut LLC, 2020-NA-001-SAL
3. Mandatory Mediation and Conciliation
 - None
4. Interim Appeals, Motions, Petitions, Settlements, etc., in pending unfair labor practice proceedings which may come before the Board
 - United Farm Workers (Flore Ramirez), 2019-CL-005-SAL et al.

5. Pending or Potential Litigation (all review and non-review cases pending in the state and federal courts or in administrative proceedings in which the Board is or may be a party)

United States Supreme Court

- Cedar Point Nursery and Fowler Packing Co., Inc. v. Hassid, et al., Case No. _____ [Ninth Circuit, Case No. 16-16321]

Cal. Appellate Courts

Fifth Appellate District

- Gerawan Farming, Inc. v. ALRB, Case No. F077033
- United Farm Workers of America v. ALRB, Case No. F080469
- Wonderful Orchards, LLC v. ALRB, Case No. F081172

6. Pending Compliance Cases

- Ace Tomato Company, 93-CE-37-VI, 20 ALRB No.7
- Ace Tomato Company, 2012-CE-024-VIS, et al.
- Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2012-CE-030-VIS, 40 ALRB No. 3, 41 ALRB No. 6
- Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2015-CE-006-VIS, et al., 44 ALRB No. 7
- David Abreu Vineyard Management, Inc., 2017-CE-024-SAL, 45 ALRB No. 5
- Gerawan Farming, Inc., 2013-CE-011-VIS, et al., 44 ALRB No. 11
- Gerawan Farming, Inc., 2015-CE-014-VIS, et al., 45 ALRB No. 7
- JD Farms; Jacobo D. Farms; JD Farms Management, Inc., 2015-CE-027-VIS, 44 ALRB No. 12
- Monterey Mushrooms, Inc., 2016-CE-032-SAL, 45 ALRB No. 1
- P & M Vanderpoel Dairy, 2013-CE-016-VIS, 44 ALRB No. 4, 40 ALRB No. 8
- Premiere Raspberries, LLC, 2018-CE-004-SAL, 44 ALRB No. 9
- Reveille Farms, LLC, 2017-CE-066-SAL, 45 ALRB No. 6
- San Joaquin Tomato Growers, 93-CE-38-VI, 39 ALRB No. 15, et al.
- Saticoy Berry Farms, Inc., 2017-CE-071-SAL, et al.
- Tri-Fanucchi Farms, 2013-CE-008-VIS & 2013-CE-014-VIS, 40 ALRB No. 4
- United Farm Workers (Lopez), 2015-CL-006-VIS, 44 ALRB No. 6

7. Personnel

The meeting agenda on pages 2 through 4 is also available on the ALRB's website:

<https://www.alrb.ca.gov/meetings/agendas/>

To request copies of the agenda, or for further information about these meetings, please contact:

Santiago Avila-Gomez, Executive Secretary
Agricultural Labor Relations Board
1325 J Street, Suite 1900 Sacramento, CA 95814
Telephone: (916) 894-6840
Toll-free: (800) 449-3699
Fax: (916) 653-8750
Email: Santiago.Avila-Gomez@alrb.ca.gov

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila-Gomez at (916) 894-6840. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired
From TDD phones: 1-800-735-2929
From voice phones: 1-800-735-2922

If you think you may need assistance, please contact Santiago Avila-Gomez, Executive Secretary.