STATE OF CALIFORNIA GAVIN NEWSOM, Governor

AGRICULTURAL LABOR RELATIONS BOARD

OFFICE OF THE EXECUTIVE SECRETARY

1325 J Street, Suite 1900 SACRAMENTO, CA 95814-2944 (916) 653-3741 FAX (916) 653-8750 Internet: www.alrb.ca.gov



STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD PUBLIC MEETING NOTICE

TUESDAY, JUNE 23, 2020 10:00 A.M.

Please take notice that the Agricultural Labor Relations Board (ALRB or Board) will hold a public meeting on Tuesday, June 23, 2020, at 10:00 a.m. Pursuant to Governor Newsom's Executive Order N-29-20 and Executive Order N-33-20, there will not be a physical meeting location. Please follow the instructions below to attend the meeting remotely.

Attend the meeting via Video-conference:

- 1. In your web browser, go to www.webex.com
- 2. Select "Join"
- 3. Enter the meeting number: 160 485 9411
- 4. Enter the meeting password: **ALRB**
- 5. Enter your name and email address, then click "Join Meeting"
- 6. Video-conference will be opened to the public at 9:55 a.m.

OR

Attend the meeting via Teleconference:

- 1. Dial (415) 655-0001
- 2. When prompted, enter the meeting number 160 485 9411
- 3. When prompted for an Attendee ID, press #
- 4. Teleconference will be opened to the public at 9:55 a.m.

AND

Public Comment Queue:

In advance of the meeting: Stakeholders who wish to comment on agenda items may submit a request to be added to the public comment queue by emailing Edward Hass at Edward.Hass@alrb.ca.gov. Please be sure to include your name, affiliation, and comment topic within the email.

During the meeting: You can submit your name, affiliation, and comment topic by emailing Audrey Hsia at Audrey.Hsia@alrb.ca.gov, to make a request to speak via the WebEx "Chat" function, or dial (916) 651-7601 to be placed in the queue for public comment.

NOTE: In accordance with Governor Newsom's Executive Order N-29-20, Board Members will participate via Videoconference.

AGENDA:

Public Session

- 1. Welcoming Remarks and Introduction of New Board Members
- **2.** Approval of Minutes
- 3. Chair's Report
- **4.** Executive Officer's Report on Elections, Unfair Labor Practice Complaints, and Hearings
- **5.** Litigation Report
- **6.** General Counsel's Report
- 7. Division of Administrative Services Report
- 8. Regulations
- 9. Legislation
- 10. Personnel
- **11.** Informational Panel on COVID-19 and its Impact on the Agricultural Industry and Farmworkers
 - A. Overview of what COVID-19 is and California-specific data on the impact to the farmworker population and in agricultural communities
 - (1) Presentation by Western Center for Agricultural Health And Safety
 - B. COVID-19 Issues in the Workplace
 - (1) Report from the California Division of Occupational Safety and Health ("Cal/OSHA")
 - (2) Report from the California Labor Commissioner's Office
- 12. Announcements
- 13. Public Comment

PUBLIC COMMENT

The ALRB affords an opportunity to members of the public to address the Board on items of interest that are either on the meeting agenda, or within the Board's jurisdiction but are not on the noticed agenda, during the public meeting. The Board is not permitted to take action on items that are not on the noticed agenda, but may refer items to staff for future consideration. The Board reserves the right to limit the time for speakers.

Closed Session

The Board may convene in closed session, pursuant to Government Code sections 11126(a)(1), (c)(3), and (e)(1), to discuss:

- 1. Cases pending before the Board
 - Rincon Pacific, LLC, 2014-CE-044-SAL
 - Smith Packing, Inc., 2018-CE-048-SAL
- 2. Pending Notice of Intent to Take Access (NA), Notice of Intent to Organize (NO), Unit Clarification (UC), or Representation Certification (RC)/Representation Decertification (RD) cases
 - None
- 3. Mandatory Mediation and Conciliation
 - None
- 4. Interim Appeals, Motions, Petitions, Settlements, etc., in pending unfair labor practice proceedings which may come before the Board
 - None
- 5. Pending or Potential Litigation (all review and non-review cases pending in the state and federal courts or in administrative proceedings in which the Board is or may be a party)

Federal Court(s)

• Cedar Point Nursery and Fowler Packing Co. v. Shiroma, et al., Ninth Circuit, Case No. 16-16321

Cal. Appellate Courts

Fifth Appellate District

- Gerawan Farming, Inc. v. ALRB, Case No. F077033
- P & M Vanderpoel Dairy v. ALRB, Case No. F077513
- United Farm Workers of America v. ALRB, Case No. F080469
- Wonderful Orchards, LLC v. ALRB, Case No. F081172
- 6. Pending Compliance Cases
 - Ace Tomato Company, 93-CE-37-VI, 20 ALRB No.7

- Ace Tomato Company, 2012-CE-024-VIS, et al.
- Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2012-CE-030-VIS, 40 ALRB No. 3, 41 ALRB No. 6
- Arnaudo Brothers, LP, and Arnaudo Brothers, Inc., 2015-CE-006-VIS, et al., 44 ALRB No. 7
- David Abreu Vineyard Management, Inc., 2017-CE-024-SAL, 45 ALRB No. 5
- Gerawan Farming, Inc., 2013-CE-011-VIS, et al., 44 ALRB No. 11
- Gerawan Farming, Inc., 2015-CE-014-VIS, et al., 45 ALRB No. 7
- JD Farms; Jacobo D. Farms; JD Farms Management, Inc., 2015-CE-027-VIS, 44 ALRB No. 12
- Monterey Mushrooms, Inc., 2016-CE-032-SAL, 45 ALRB No. 1
- Premiere Raspberries, LLC, 2018-CE-004-SAL, 44 ALRB No. 9
- Reveille Farms, LLC, 2017-CE-066-SAL, 45 ALRB No. 6
- San Joaquin Tomato Growers, 93-CE-38-VI, 39 ALRB No. 15, et al.
- Saticoy Berry Farms, Inc., 2017-CE-071-SAL, et al.
- Tri-Fanucchi Farms, 2013-CE-008-VIS & 2013-CE-014-VIS, 40 ALRB No. 4
- United Farm Workers (Lopez), 2015-CL-006-VIS, 44 ALRB No. 6

7. Personnel

Detailed agendas are prepared prior to noticed meetings and posted on the ALRB's website (https://www.alrb.ca.gov/meetings/agendas/). To request copies of these agendas, or for further information about these meetings, please contact:

Santiago Avila-Gomez, Executive Secretary Agricultural Labor Relations Board 1325 J Street, Suite 1900 Sacramento, CA 95814 Telephone: (916) 653-3741

Toll-free: (888) 404-9617 Fax: (916) 653-8750

Email: Santiago.Avila-Gomez@alrb.ca.gov

The Board seeks to ensure that its meetings are accessible to members of the public who have a disability. If any accommodations are needed, please contact Santiago Avila-Gomez, Executive Secretary, at (916) 653-3741. Requests should be made as soon as possible, but at least one week prior to the scheduled meeting.

California Relay (telephone) Services for the Deaf or Hearing-Impaired From TDD phones: 1-800-735-2929 From voice phones: 1-800-735-2922

If you think you may need assistance, please contact Santiago Avila-Gomez, Executive Secretary.