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June 28, 2019

California Agricultural Labor Relations Board
1325 J Street
Suite 1900
Sacramento, CA 95814
Attn: Kristine Rodrigues

Subject: Letter of Reasonable Accessibility

Dear Ms. Rodrigues,

As Trusted Testers certified by the Office of Accessible Systems and Technology and Web Accessibility Specialists certified by the International Association of Accessibility Professionals, we would like to provide this Letter of Reasonable Accessibility regarding the <https://www.alrb.ca.gov> website.

This determination is based on the Accessibility Plan developed and followed by the California Agricultural Labor Relations Board (ALRB) to comply to Title II of the ADA and California's AB 434. This plan includes an audit of the website to the WCAG 2.0 standard at a Level AA rating, which forms the requirements for the above compliance and is due for completion by the early August, 2019. This plan includes the remediation of the 274 most relevant PDF documents forming ALRB's online presence by August, 2019 which we are performing to the PAC-3 standard and the same WCAG 2.0 standard at a Level AA rating. This plan remains a process with continuing staff training and remediation support in areas of online accessibility.

Detailed test procedures, violation listings, and remediation paths verified by Access2online are available upon request through ALRB. We hereby authorize ALRB to distribute copies of this Letter of Reasonable Accessibility anywhere they wish, including online.

Sincerely,

A handwritten signature in black ink that reads "Peter Shikli". The signature is written in a cursive style.

Peter Shikli,
CEO
Cert# 301024