

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

SABOR FARMS,)	Case No.	2013-CE-047-SAL
)		(42 ALRB No. 2)
)		
Respondent,)		
)		
and,)		
)	ORDER GRANTING APPROVAL	
OSCAR CARBALLO,)	OF FORMAL BILATERAL	
)	SETTLEMENT AGREEMENT	
)		
Charging Party.)		
)	Admin. Order No. 2018-05	
)		
)	(June 1, 2018)	
)		
)		

On April 19, 2018, the Regional Director of the Salinas Regional Office of the Agricultural Labor Relations Board (“ALRB” or “Board”) filed with the Board a proposed formal bilateral settlement agreement in the above-captioned case and a statement in support of the agreement requesting that the Board approve the agreement pursuant to Board Regulation 20298. (Cal. Code Regs. tit. 8, § 20298.) On May 18, 2018, the Board issued an order conditionally granting approval of the agreement contingent upon the filing by the Regional Director of a supplemental statement or addendum to the agreement as specified in the order. (*Sabor Farms* (2018) Admin. Order No. 2018-04.) On May 29, 2018, the Regional Director filed an addendum to the statement in support of the agreement.

The Board has considered the record in this case, the proposed agreement, the Regional Director's statement in support of the agreement and addendum to that statement, and finds that the agreement comports with the Board's order and effectuates the purposes of the Agricultural Labor Relations Act.

PLEASE TAKE NOTICE that the Board hereby approves the formal bilateral settlement agreement in the above-captioned matter.

DATED: June 1, 2018

GENEVIEVE A. SHIROMA, Chairwoman

CATHRYN RIVERA-HERNANDEZ, Member

ISADORE HALL III, Member