

STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room
915 Capitol Mall
Sacramento, CA 95814

December 28, 2000

Time - 10:00 a.m.

Members Present - Chairwoman Shiroma; Board Members
Richardson and Mason.

Staff Present - Executive Secretary Barbosa; Board
Counsel Levy, Wender and Starkey; Chief
of Administration Arviso.

Others Present - General Counsel Turner.

Absent - Member Barrios; Board Staff Torres;
Analyst Massie.

OPEN SESSION

1. **APPROVAL OF MINUTES.** Approval of Board minutes for December 20, 2000, was tabled.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** None.
4. **BOARD MEMBER COMMENT.** Chairwoman Shiroma noted that the ALRB had received copies of the annual reports from the Department of Industrial Relations and the Department of Food and Agriculture.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

ELECTIONS REPORT:

NOTICE OF INTENT TO TAKE ACCESS and NOTICE OF INTENT TO ORGANIZE - No new filings reported.

No new election petitions filed.

COMPLAINT REPORT:

Two new complaints issued:

Coastal Berry Company, 99-CE-140-EC(OX)
Employer allegedly fired a supervisor who refused to discipline an employee for engaging in protected union activity.

Coastal Berry Company, 99-CE-284-EC(OX)
Employer allegedly discharged an employee for engaging in protected union activities.

One pre-hearing conference has been held:

Sunrise Mushrooms, 93-CE-43-SAL
Pre-hearing conference held December 21, 2000
Hearing scheduled for January 10, 2001.

No cases are pending exceptions and/or reply.

One case is pending opening and reply briefs:

The Hess Collection Winery, 99-CE-23-SAL
Opening brief due December 29, 2000
Reply brief due January 8, 2001.

Three hearings are scheduled in January 2001

Sunrise Mushrooms, Inc.	January 10
Wilgenburg Dairy	January 16
Cieniga Farms	January 30.

HEARINGS: No hearings in progress.

BOARD DECISIONS: No Board decisions issued.

COURT LITIGATION: No change.

6. BUDGET AND ADMINISTRATION.

- (a) **Board Regulations:** Discussion tabled pending input from Regional Directors.
- (b) **Information Technology and Web Site Development Project:** No report this meeting.
- (c) **Administration - Update:** Ms. Arviso reported on the status of carpet installation in the building, which is being coordinated by the Department of General Services. After discussion, Ms. Arviso was asked to cost out the ALRB's share for carpeting in the headquarters office.
- (d) **Strategic Plan - Review of Further Revised Draft:** After discussion and review, the Board approved the Needs Assessment Report for submission to the Legislature, 3-0, Member Barrios absent.
- (e) **Compliance - Procedure for Closing Compliance Cases Without Full Compliance:** Discussed in connection with planning for the Regional Directors' meeting.
- (f) **Regional Directors' Meeting:** The Board identified agenda items for the Regional Directors' quarterly meeting.

7. OUTREACH PROJECT. Discussed in connection with Strategic Planning, above.

8. LEGISLATION. No report for this meeting.

9. ANNOUNCEMENTS.

The Board extended its sympathy to the family of former ALRB employee Evelyn Moritz, who died earlier in the week. Ms. Moritz served as a former staff member to the Board and the General Counsel.

10. PERSONNEL. None.

11. FUTURE AGENDA REVIEW. None.

PUBLIC MEETING ADJOURNED AT: 1:45 p.m.
NO CLOSED SESSION MEETING WAS HELD.