

STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room
915 Capitol Mall
Sacramento, CA 95814

October 11, 2000

Time - 10:00 a.m.
Members Present - Chairwoman Shiroma; Board Members Barrios
and Mason
Staff Present - Executive Secretary Barbosa; Board
Counsel Demaris and Wender; Analyst
Massie; Board Staff Torres
Others Present - General Counsel Turner, Executive
Secretary Justice
Absent - Member Richardson, Board Counsel Starkey
and Levy; Chief of Administration Arviso

OPEN SESSION

1. **APPROVAL OF MINUTES.** The Board approved the minutes for September 27 and October 3, 2000, 3-0, with Member Richardson absent.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** None.
4. **BOARD MEMBER COMMENT.** None.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

ELECTIONS:

Vinifera, Inc., 00-RC-2-SAL
Post-hearing briefs were due Tuesday, October 10, 2000. The matter is pending the Investigative Hearing Examiner (IHE) decision.

Westley R. Bangma and Martin W. Bangma dba Bangma Dairy, 00-RC-2-EC

Dairy Employees Union, Local 17, CLA, filed a representation petition with the El Centro Regional Office on October 5, 2000, seeking to represent the agricultural employees at Bangma Dairy. The notice of election is being distributed today and the election will take place tomorrow in Ontario between 11 and 11:15 a.m.

COMPLAINT REPORT:

No new complaints have issued.

No new cases have been set for hearing.

One case is pending exceptions and reply:

Grewal Enterprises, Inc., 98-CE-162-EC
Exceptions are due on October 13, 2000.

HEARINGS: None in progress.

COURT LITIGATION:

Coastal Berry Company, H021585
The Board's response brief is due October 18, 2000.

6. BUDGET AND ADMINISTRATION.

- (a) **Board Regulations:** Regional Directors will have an opportunity to provide input concerning proposed regulation changes at their upcoming quarterly meeting. (See 6(f), below.)
- (b) **Information Technology and Web Site Development:** The ALRB website will be linked to a website dedicated to the recent "ALRA at 25" conference at U.C. Davis, courtesy of Dr. Martin. Software for remote access for computers is to be installed next Tuesday, October 17, 2000. Ms. Massie announced that there will training on the new copier next week. In discussion, Ms. Massie addressed concerns raised about file security on computers.
- (c) **Budget:** No report.

- (d) **Strategic Plan:** The strategic plan will be discussed at the upcoming quarterly meeting of the Regional Directors.
- (e) **Compliance Project:** Deputy General Counsel Blanco has submitted a list of compliance cases to Member Barrios and Counsel Levy. After review, it will be circulated to the Board.
- (f) **Regional Directors' Quarterly Meeting; Agenda and Meeting Time:** The quarterly meeting of the Regional Directors will be held by telephone conference, beginning at 11 a.m., on Wednesday, October 18, 2000. Matters to be discussed will include proposed regulations and strategic planning.

7. **OUTREACH PROJECT.** Discussed as part of strategic planning, above.

8. **LEGISLATION.** With the current session concluded, there is no update.

9 **ANNOUNCEMENTS.**

The Board was saddened to learn of the death of Linda Chavez Rodriguez, daughter of Cesar Chavez and wife of UFW President Arturo Rodriguez, who passed away on Monday. A rosary on Thursday, October 12, and a funeral service on Friday, October 13, will be held in Tehachapi, California.

Dallas Jones, Director of the Governor's Office of Emergency Services, has requested a copy of the Board's Administrative Order, a document identifying the specific responsibilities and activities of the ALRB during an emergency. Executive Secretary Barbosa and Chief of Administration Arviso are to prepare and submit the requested order.

The Board and the General Counsel are to meet on an information request submitted by the Office of the Assembly Speaker.

Counsel Starkey will contact the National Labor Relations Board (NLRB) to coordinate the Board's attendance at an election.

10. **PERSONNEL.** The General Counsel reported that she is drafting revised job duty statements for field examiners, which will be submitted to the Regional Directors for input.

11. **FUTURE AGENDA REVIEW.** None.

PUBLIC MEETING ADJOURNED AT: 11:30 a.m.

NO CLOSED SESSION MEETING WAS HELD.