

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

City of Bakersfield  
Martin Luther King, Jr. Center  
1000 South Owens Street  
Bakersfield, CA 93307

September 12, 2000

Time - 10:00 a.m.

Members Present - Chair Shiroma, Members Richardson and Barrios and Mason

Staff Present - Executive Secretary Barbosa; Board Counsel Starkey and Board Staff Torres

Others Present - Regional Director Alderete; former Board Member Linda Frick.

Absent -

**OPEN SESSION**

1. **APPROVAL OF MINUTES** - Approval of September 6 minutes tabled for next meeting.
2. **PUBLIC COMMENT:** None.
3. **GENERAL COUNSEL COMMENT:** None.
4. **BOARD MEMBER COMMENT:** Chairwoman Shiroma welcomed those in attendance.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION**

**NOTICE TO TAKE ACCESS or ORGANIZE:** No new filings have been reported by the Regional Offices.

**ELECTIONS:**

**Vinifera, Inc., 00-RC-2-SAL**

Hearing on objections has been completed.

Decision is pending transcripts and submission of post-hearing briefs.

**COMPLAINT REPORT:**

No new complaints have issued.

No new cases have been set for hearing.

**HEARINGS:** None.

**COURT LITIGATION:**

**Coastal Berry Company, H021585**

The Board will be seeking an extension of time to file the opening brief.

**Gallo Vineyards, Inc., 95-CE-49-SAL**

Upon joint request by the parties for dismissal and finding of employer compliance, a dismissal order has issued in the case.

**6. BUDGET AND ADMINISTRATION:**

- (a) **Board Regulations** - Update: Board Counsel are working on proposed changes to present to Board.
- (b) **Information Technology and Web Site Development** - Per report by Ms. Massie, work on the server is continuing today; anti-virus updates have been installed on office computers (laptops need to be completed separately); West Law passwords for Board counsel and administrative law judges have been provided.
- (c) **Budget** - Chief of Administration Arviso will report to the Board at least once a month on any new developments regarding the budget, including budget status reports.
- (d) **Strategic Plan** - To be discussed in context of Roundtable Discussion immediately following the Public Meeting.

- (e) **Compliance** - Chairwoman Shiroma provided an overview of the steps currently being taken to ensure compliance with Board orders and decisions.
- (f) **ALRA 25<sup>th</sup> Conference** - The 25-year anniversary of the signing of the Agricultural Labor Relations Act will be the subject of a daylong conference on October 4, 2000, at U.C. Davis. Governor Davis will be providing a welcoming letter to attendees. Efforts have been made to contact former Board members and staff for this event.

7. **OUTREACH PROJECT:** None.

8. **LEGISLATION - SB 150:** This bill expired with the end of the current legislative session.

9. **ANNOUNCEMENTS:** Chairwoman Shiroma announced that some of the members of the Board and staff plan to participate in the "Making Strides Against Breast Cancer" walk-a-thon in Sacramento in October.

10. **PERSONNEL:** None.

11. **FUTURE AGENDA REVIEW:** None.

**PUBLIC MEETING ADJOURNED AT: 10:30 a.m., at which time the Board conducted its scheduled Roundtable Discussion. No closed session was conducted.**