

**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD**

BOARD MEETING MINUTES

**Board Conference Room
915 Capitol Mall
Sacramento, CA 95814**

May 2, 2001

Time: 10 a.m.
Members Present: Chairwoman Shiroma, Board Members Richardson, Barrios, and Mason.
Staff Present: Executive Secretary Barbosa; Board Counsel Levy, Starkey, Wender, Chief of Administration Arviso, Analyst Massie, Board Staff Torres.
Others Present:
Absent: General Counsel Turner.

OPEN SESSION

1. **APPROVAL OF MINUTES:** Board approved packet of minutes for February, March and April.
2. **PUBLIC COMMENT:** None.
3. **GENERAL COUNSEL COMMENT:** None.
4. **BOARD MEMBER COMMENT:** Member Barrios reported that the resolution for Kristina Rabago has been completed and is ready for shipment.
5. **ANNOUNCEMENTS:**
 - 1) IRANC Meeting: May 2, 2001 at 11:30 a.m.
 - 2) Meeting with General Counsel, May 2, 2001, 2 p.m. on expenditures and potential community calendar.

6. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE**

COMPLAINTS, HEARINGS AND COURT LITIGATION:

ELECTIONS REPORT:

Notice of Intent to Take Access and Notice of Intent to Organize – one new filing reported:

Wilgenburg Dairy Farm, 01-RC-1-VI

Election held February 2, 2001

Tally:

FFVW 1096	8
No Union	25
UCBs	<u>24</u>
Total	57

Pending issuance of the Regional Director's challenged ballot report and the Executive Secretary's ruling on the election objections.

Cocopah Nurseries, Inc., 01-RC-1-EC(R)

Election held March 27, 2001

No objection

Tally:

UFW:	42
No Union:	47
Void:	1
Challenged ballots:	<u>13</u>
Total:	106

Pending Regional Director's decision on challenged ballots. Completion of investigation and report expected around May 20, 2001.

Election petition:

Stueve Gold Dairy, 01-RC-1-EC(R)

Election petition filed April 25, 2001. Election to be held May 2, 2001.

The employer is a dairy farm in Chino, with 15 affected employees. The union is Dairy Employees Union, Local 17, CLA.

COMPLAINT REPORT:

No new complaints issued.

No prehearing conferences held.

No hearings in progress.

No cases settled.

No cases pending ALJ decision.

No ALJ decisions issued.

One case pending exceptions:

Turco Desert Company, 00-CE-29-ED

Respondents' motion for continuance granted. Exceptions due 5/17/01.

Reply brief due May 31, 2001.

One case made final after ALJ decision:

Wilgenburg Dairy Farm, 98-CE-59-VI

Order issued May 1, 2001.

Cases transferred to the Board

Cieniga Farms, Inc., 00-CE-334-EC(OX)

Alleged protected activity discharge.

Gallo Vineyards, Inc., et al., 95-CE-49-SAL

Individual discriminatee request to correct makewhole specification.

No cases on calendar.

BOARD DECISIONS: The Hess Winery Collection, 99-CE-23-SAL (27 ALRB No. 2) erratum mailed out April 26, 2001.

COURT LITIGATION: No activity this week.

COMPLIANCE: No update.

7. BUDGET AND ADMINISTRATION:

(a) **Information Technology and Web Site Development Project:** Intrek HTML and PDF files have been installed on the website for testing.

(b) **Administration:**

1) **Budget update** – Assembly Budget Committee Hearing set for May 9, 2001 at 1:30, not on consent calendar.

2) **Policies and Procedure Review** – Committee to meet to update workplan. Ms. Arviso to check with State Personnel Board on what affect Proposition

209 has had on affirmative action policies.

3) 800 Telephone Number – update: Ms. Arviso to double check on prefixes with phone representatives.

- 8. OUTREACH PROJECT:** Cinco de Mayo celebration Sunday May 6, 2001 at the Plaza Park 10 a.m. to 2 p.m.
- 9. LEGISLATION:**
SB 1198 Agricultural Employee Relief Fund
SB 25 Labor Agency - set for hearing May 8, 2001.
AB 805 Bilingual State agency – referred to appropriations committee.
AB 192 Open Meetings
- 10. PERSONNEL:** Chairwoman Shiroma and Counsel Starkey to review applications that have been received for Board Counsel position.
- 11. FUTURE AGENDA REVIEW:** Regional Directors' Meeting next week, May 8, 9, 10, 2001. Board will meet with Regional Directors Tuesday afternoon and Wednesday morning.
Agenda: Regulations; compliance; and expenditures.
Tomorrow meeting at 10 a.m. on compliance report.

**PUBLIC MEETING ADJOURNED IN MEMORY OF JULIE DEMARIS AT:
11:00 a.m.**

NO CLOSED SESSION.