

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room  
915 Capitol Mall  
Sacramento, CA 95814

April 4, 2001

Time - 10:00 a.m.  
Members Present - Chairwoman Shiroma; Board Members Mason,  
Richardson and Barrios.  
Staff Present - Executive Secretary Barbosa; Board  
Counsel Levy, Wender and Starkey; Analyst  
Massie; Board Staff Torres  
Others Present -  
Absent - General Counsel Turner and Chief of  
Administration Arviso

**OPEN SESSION**

1. **APPROVAL OF MINUTES:** Board approved Minutes for  
January 17 and 31, 2001.
2. **PUBLIC COMMENT:** None.
3. **GENERAL COUNSEL COMMENT:** None.
4. **BOARD MEMBER COMMENT:** Board Member Mason reported that  
EDD will conduct training in Fresno on April 23 or 25,  
2001. Staff from Visalia will be attending and  
providing training on the ALRB.

5. **ANNOUNCEMENTS:**

Latina Action Day is scheduled on May 8-9, 2001. Member  
Richardson to circulate the packet to Board this week.

Board Counsel Wender reported that someone from  
Archives would be coming tomorrow to review files in  
Library to determine what should be put into storage.

5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR  
PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

**ELECTIONS REPORT:**

**NOTICE OF INTENT TO TAKE ACCESS and NOTICE OF INTENT TO ORGANIZE:** No new filings reported.

**Wilgenburg Dairy Farm, 01-RC-1-VI**  
Election held 2/20/01.

Tally:

FFVW 1096	8
No Union	25
UCBs	<u>24</u>
Total	57

Pending issuance of the Regional Director's challenged ballot report and the Executive Secretary's ruling on the election objections. Employer's position on the challenges is due April 3, 2001.

**Cocopah Nurseries, Inc., 01-RC-1-EC(R)**  
Election held 3/27/01.

Tally:

UFW	42
No Union	47
Void	1
Challenge ballots	<u>13</u>
Total	106

Objections due Tuesday, April 03, 2001. None received to date.

**COMPLAINT REPORT:**

No new complaints issued.

No prehearing conferences held.

No hearings in progress.

One case settled:

**Pictsweet Mushroom Farms, 00-CE-7-EC(OX)**  
Case taken off calendar April 3, 2001 as the parties reached a unilateral settlement agreement. Settlement contains cease and

desist order and notice remedies (i.e., reading, mailing and posting of notice). Notice to be posted for 60 days.

One case pending ALJ decision:

**Turco Desert Company**, 00-CE-29-EC

No ALJ decisions issued.

Two cases pending exceptions

**Cieniga Farms, Inc.**, 00-CE-334-EC(OX)  
Exceptions due April 2, 2001; General Counsel has advised that she will be filing exceptions in this case. Reply brief due April 16, 2001.

**Wilgenburg Dairy Farm**, 98-CE-59-VI  
Exceptions due April 19, 2001. Reply brief due May 2, 2001.

No cases transferred to the Board

No cases on calendar.

**BOARD DECISIONS:** No Board decisions have issued.

**COURT LITIGATION:** No activity this week.

**6. BUDGET AND ADMINISTRATION:**

(a) **Information Technology and Web Site Development Project:** Analyst Massie reported that CapData would be turning in a report on computer equipment upgrades in the Regions. It should be here by Friday and reported to Board by next week.

(b) **Administration:**

1. **Policies and Procedures - Update:** Moved to next week. Topics left are Affirmative Action and Pregnancy Disability Leave, Family and Medical Leave Act. Committee to meet Monday afternoon.

**(c) Strategic Plan:**

- 1) **Budget Update:** We have two budget hearings set for next week. April 17, 2001 Assembly Budget hearing; April 23, 2001, Senate Budget hearing.
- 2) **Needs Assessment:** Board to meet with General Counsel to follow up on the recommendations. The meeting will held on Wednesday, April 18, 2001 at 1:30 p.m.

**(d) Compliance Report:** ES contacted Compliance Officer Blanco last week and requested an updated Quarterly Compliance Report by Monday, April 9. Report will be circulated when received.

**(e) Annual Report:** Executive Secretary Barbosa to circulate the 1999/2000 annual report for review.

**7. OUTREACH PROJECT:** The Executive Secretary to check on cost for replenishing our video supply and also the cost to have them translated into Mixteco (Alto and Bajo). He will be speaking with originators of the videos to see what they can offer in translations. Chairwoman Shiroma reported that the staff participated in the Cesar Chavez Day of Education activities at the Sacramento Cesar Chavez Park. The ALRB had a booth and staff provided materials on the ALRB and answered questions.

**8. LEGISLATION:** None.

**9. PERSONNEL:** Employee Assistance Program (EAP) representative will be coming to our agency to give a presentation.

**10. FUTURE AGENDA REVIEW:** None.

**PUBLIC MEETING ADJOURNED AT: 11:20**

**WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.**