

**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD**

**BOARD MEETING MINUTES**

**915 Capitol Mall, Room  
Sacramento, CA 95814**

**March 25, 2003**

Time: 10:25 a.m.  
Members Present: Chairwoman Shiroma, Board Members Barrios and Rivera.  
Staff Present: Executive Secretary Barbosa, Board Counsel Wender, Murray, and Heyck.  
Others Present: Mike Webb, Western Growers Association; Rob Roy, Ventura County Agricultural Association; Ronald Barsamian, Barsamian, Saqui & Moody; Marcos Camacho, Marcos Camacho, A Law Corporation, representing the United Farm Workers' Union (UFW); Micki Callahan, State Mediation and Conciliation Service

**OPEN SESSION**

Members of the ad hoc advisory committee (listed above), Micki Callahan of the State Mediation and Conciliation Service, and members of the Board met to discuss plans for a proposed workshop/training for neutrals who will be handling matters under the Agricultural Employer-Employee Collective Bargaining and Mediation Law (SB 1156 and AB 2596). The workshop was suggested at a previous meeting of the ad hoc advisory committee in December 2002, as many committee members felt it was important that neutrals have some exposure to the unique issues facing the California Agricultural industry, and that they have some background information on agricultural labor relations in California.

Ms. Callahan suggested that the workshop/training be a one-day event and that it be held in San Francisco in late September, 2003. Meeting attendees then discussed an outline of subjects to be covered and potential panel members (labor, management and neutrals). Possible subjects include: a historical perspective on California agricultural labor relations, a review of ALRB regulations implementing the mandatory mediation law, collective bargaining in agriculture,

benefit issues for seasonal workers, and issues in handling mandatory mediation cases in agriculture.

Ms. Callahan will prepare a draft agenda for the workshop/ training. Executive Secretary Barbosa will look into how workshop attendees can get Mandatory Continuing Legal Education (MCLE) credit for the event.

**PUBLIC MEETING ADJOURNED AT: 11: 45 a.m.**